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SUBSTITUTE SENATE BILL 6531

State of Washington 56th Legislature 2000 Regular Session

By Senate Committee on Ways & Means (originally sponsored by Senators Long, Fraser, Winsley, Honeyford, Fairley, McAuliffe, Franklin, Bauer, Goings, Haugen, Hale, Rasmussen, Patterson, Eide, Kohl-Welles, Snyder, Stevens, B. Sheldon, Gardner, Spanel and Zarelli; by request of Joint Committee on Pension Policy)

Read first time 02/04/2000.

- 1 AN ACT Relating to the Washington school employees' retirement
- 2 system plan 2 and plan 3; amending RCW 41.35.630, 41.45.061, and
- 3 41.05.011; and providing an effective date.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 41.35.630 and 1998 c 341 s 204 are each amended to 6 read as follows:
- 7 (1) Anyone who requests to transfer under RCW 41.35.510 before
- 8 March 1, 2001, and establishes service credit for January 2001, shall
- 9 have their member account increased by ((sixty-five)) one hundred
- 10 thirty percent of:
- 11 (a) The member's public employees' retirement system plan 2
- 12 accumulated contributions as of January 1, 2000, less fifty percent of
- 13 any payments made pursuant to RCW 41.50.165(2); or
- 14 (b) All amounts withdrawn after January 1, 2000, which are
- 15 completely restored before March 1, 2001.
- 16 (2) If a member who requests to transfer dies before January 1,
- 17 2001, the additional payment provided by this section shall be paid to
- 18 the member's estate, or the person or persons, trust, or organization

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- the member nominated by written designation duly executed and filed with the department.
- 3 (3) The legislature reserves the right to modify or discontinue the 4 right to an additional payment under this section for any plan 2 5 members who have not previously transferred to plan 3.
- 6 **Sec. 2.** RCW 41.45.061 and 1998 c 341 s 405 are each amended to 7 read as follows:
- 8 (1) The required contribution rate for members of the plan 2 9 teachers' retirement system shall be fixed at the rates in effect on 10 July 1, 1996, subject to the following:
- 11 (a) Beginning September 1, 1997, except as provided in (b) of this 12 subsection, the employee contribution rate shall not exceed the 13 employer plan 2 and 3 rates adopted under RCW 41.45.060 and 41.45.070 14 for the teachers' retirement system;
- 15 (b) In addition, the employee contribution rate for plan 2 shall be 16 increased by fifty percent of the contribution rate increase caused by 17 any plan 2 benefit increase passed after July 1, 1996;
- 18 (c) In addition, the employee contribution rate for plan 2 shall 19 not be increased as a result of any distributions pursuant to section 20 309, chapter 341, Laws of 1998 and RCW 41.31A.020.
- (2) The required contribution rate for members of the school employees' retirement system plan 2 shall ((be fixed at the rates in effect on September 1, 2000, for members of the public employees' retirement system plan 2, subject to the following:
- 25 (a) Except as provided in (b) of this subsection, the member 26 contribution rate shall not exceed)) equal the school employees' 27 retirement system employer plan 2 and 3 contribution rate adopted under 28 RCW 41.45.060 and $41.45.070((\div$
- 29 (b) The member contribution rate for the school employees'
 30 retirement system plan 2 shall be increased by fifty percent of the
 31 contribution rate increase caused by any plan 2 benefit increase passed
 32 after September 1, 2000)), except as provided in subsection (3) of this
 33 section.
- 34 (3) The employee contribution rate for plan 2 shall not be 35 increased as a result of any distributions pursuant to RCW 41.31A.020 and 41.31A.030.
- 37 (4) The required plan 2 and 3 contribution rates for employers 38 shall be adopted in the manner described in RCW 41.45.060.

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1 **Sec. 3.** RCW 41.05.011 and 1998 c 341 s 706 are each amended to 2 read as follows:

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38 39 Unless the context clearly requires otherwise, the definitions in this section shall apply throughout this chapter.

- (1) "Administrator" means the administrator of the authority.
- (2) "State purchased health care" or "health care" means medical and health care, pharmaceuticals, and medical equipment purchased with state and federal funds by the department of social and health services, the department of health, the basic health plan, the state health care authority, the department of labor and industries, the department of corrections, the department of veterans affairs, and local school districts.
- 13 (3) "Authority" means the Washington state health care authority.
- (4) "Insuring entity" means an insurer as defined in chapter 48.01 RCW, a health care service contractor as defined in chapter 48.44 RCW, or a health maintenance organization as defined in chapter 48.46 RCW.
 - (5) "Flexible benefit plan" means a benefit plan that allows employees to choose the level of health care coverage provided and the amount of employee contributions from among a range of choices offered by the authority.
 - (6) "Employee" includes all full-time and career seasonal employees of the state, whether or not covered by civil service; elected and appointed officials of the executive branch of government, including full-time members of boards, commissions, or committees; and includes any or all part-time and temporary employees under the terms and conditions established under this chapter by the authority; justices of the supreme court and judges of the court of appeals and the superior courts; and members of the state legislature or of the legislative authority of any county, city, or town who are elected to office after February 20, 1970. "Employee" also includes: (a) Employees of a county, municipality, or other political subdivision of the state if the legislative authority of the county, municipality, or other political subdivision of the state seeks and receives the approval of the authority to provide any of its insurance programs by contract with the authority, as provided in RCW 41.04.205; (b) employees of employee organizations representing state civil service employees, at the option of each such employee organization, and, effective October 1, 1995, employees of employee organizations currently pooled with employees of school districts for the purpose of purchasing insurance benefits, at

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- 1 the option of each such employee organization; and (c) employees of a
- 2 school district if the authority agrees to provide any of the school
- 3 districts' insurance programs by contract with the authority as
- 4 provided in RCW 28A.400.350.

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- 5 (7) "Board" means the public employees' benefits board established 6 under RCW 41.05.055.
 - (8) "Retired or disabled school employee" means:
- 8 (a) Persons who separated from employment with a school district or 9 educational service district and are receiving a retirement allowance 10 under chapter 41.32 or 41.40 RCW as of September 30, 1993;
- (b) Persons who separate from employment with a school district or educational service district on or after October 1, 1993, and immediately upon separation receive a retirement allowance under chapter 41.32, 41.35, or 41.40 RCW;
- (c) Persons who separate from employment with a school district or educational service district due to a total and permanent disability, and are eligible to receive a deferred retirement allowance under chapter 41.32, 41.35, or 41.40 RCW.
- 19 (9) "Benefits contribution plan" means a premium only contribution 20 plan, a medical flexible spending arrangement, or a cafeteria plan 21 whereby state and public employees may agree to a contribution to 22 benefit costs which will allow the employee to participate in benefits 23 offered pursuant to 26 U.S.C. Sec. 125 or other sections of the 24 internal revenue code.
- 25 (10) "Salary" means a state employee's monthly salary or wages.
- 26 (11) "Participant" means an individual who fulfills the eligibility 27 and enrollment requirements under the benefits contribution plan.
- 28 (12) "Plan year" means the time period established by the 29 authority.
- 30 (13) "Separated employees" means persons who separate from 31 employment with an employer as defined in:
- 32 (a) RCW 41.32.010(11) on or after July 1, 1996; or
- 33 (b) RCW 41.35.010 on or after September 1, 2000;
- 34 and who are at least age fifty-five and have at least ten years of
- 35 service under the teachers' retirement system plan III as defined in
- 36 RCW 41.32.010(40) or the Washington school employees' retirement system
- 37 plan III as defined in RCW 41.35.010.

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1 <u>NEW SECTION.</u> **Sec. 4.** This act takes effect September 1, 2000.

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