Z-0999.1			

SENATE BILL 6536

State of Washington 56th Legislature 2000 Regular Session

By Senators Fraser, Winsley, Bauer, Franklin, Kohl-Welles, Snyder and Costa; by request of Governor Locke

Read first time . Referred to Committee on .

- 1 AN ACT Relating to providing for early retirement in the plan 2 and
- 2 plan 3 pension systems; amending RCW 41.26.430, 41.26.470, 41.35.680,
- 3 41.35.420, 41.40.630, 41.32.765, and 41.32.875; and providing an
- 4 effective date.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 **Sec. 1.** RCW 41.26.430 and 1993 c 517 s 3 are each amended to read 7 as follows:
- 8 (1) NORMAL RETIREMENT. Any member with at least five service
- 9 credit years of service who has attained at least age fifty-five shall
- 10 be eligible to retire and to receive a retirement allowance computed
- 11 according to the provisions of RCW 41.26.420.
- 12 (2) EARLY RETIREMENT. Any member who has completed at least
- 13 ((twenty)) fifteen service credit years of service and has attained age
- 14 fifty shall be eligible to retire and to receive a retirement allowance
- 15 computed according to the provisions of RCW 41.26.420, except that a
- 16 member retiring pursuant to this subsection shall have the retirement
- 17 allowance ((actuarially)) reduced by two percent per year to reflect
- 18 the difference in the number of years between age at retirement and the
- 19 attainment of age fifty-five.

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- 1 **Sec. 2.** RCW 41.26.470 and 1999 c 135 s 1 are each amended to read 2 as follows:
- 3 (1) A member of the retirement system who becomes totally 4 incapacitated for continued employment by an employer as determined by the director shall be eligible to receive an allowance under the 5 provisions of RCW 41.26.410 through 41.26.550. Such member shall 6 7 receive a monthly disability allowance computed as provided for in RCW 41.26.420 and shall have such allowance ((actuarially)) reduced by two 8 percent per year to reflect the difference in the number of years 9 10 between age at disability and the attainment of age fifty-five.
- (2) Any member who receives an allowance under the provisions of 11 subject to such comprehensive medical 12 this section shall be 13 examinations as required by the department. If such medical 14 examinations reveal that such a member has recovered from the 15 incapacitating disability and the member is no longer entitled to 16 benefits under Title 51 RCW, the retirement allowance shall be canceled 17 and the member shall be restored to duty in the same civil service rank, if any, held by the member at the time of retirement or, if 18 19 unable to perform the duties of the rank, then, at the member's 20 request, in such other like or lesser rank as may be or become open and available, the duties of which the member is then able to perform. 21 no event shall a member previously drawing a disability allowance be 22 23 returned or be restored to duty at a salary or rate of pay less than 24 the current salary attached to the rank or position held by the member 25 at the date of the retirement for disability. If the department 26 determines that the member is able to return to service, the member is entitled to notice and a hearing. Both the notice and the hearing 27 shall comply with the requirements of chapter 34.05 RCW, 28 29 Administrative Procedure Act.
- 30 (3) Those members subject to this chapter who became disabled in 31 the line of duty on or after July 23, 1989, and who receive benefits 32 under RCW 41.04.500 through 41.04.530 or similar benefits under RCW 33 41.04.535 shall receive or continue to receive service credit subject 34 to the following:
- 35 (a) No member may receive more than one month's service credit in 36 a calendar month.
- 37 (b) No service credit under this section may be allowed after a 38 member separates or is separated without leave of absence.

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- 1 (c) Employer contributions shall be paid by the employer at the 2 rate in effect for the period of the service credited.
- 3 (d) Employee contributions shall be collected by the employer and 4 paid to the department at the rate in effect for the period of service 5 credited.
 - (e) State contributions shall be as provided in RCW 41.26.450.

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- 7 (f) Contributions shall be based on the regular compensation which 8 the member would have received had the disability not occurred.
- 9 (g) The service and compensation credit under this section shall be 10 granted for a period not to exceed six consecutive months.
- 11 (h) Should the legislature revoke the service credit authorized 12 under this section or repeal this section, no affected employee is 13 entitled to receive the credit as a matter of contractual right.
- 14 (4)(a) If the recipient of a monthly retirement allowance under 15 this section dies before the total of the retirement allowance paid to the recipient equals the amount of the accumulated contributions at the 16 date of retirement, then the balance shall be paid to the member's 17 estate, or such person or persons, trust, or organization as the 18 19 recipient has nominated by written designation duly executed and filed 20 with the director, or, if there is no such designated person or persons still living at the time of the recipient's death, then to the 21 surviving spouse, or, if there is neither such designated person or 22 persons still living at the time of his or her death nor a surviving 23 24 spouse, then to his or her legal representative.
 - (b) If a recipient of a monthly retirement allowance under this section died before April 27, 1989, and before the total of the retirement allowance paid to the recipient equaled the amount of his or her accumulated contributions at the date of retirement, then the department shall pay the balance of the accumulated contributions to the member's surviving spouse or, if there is no surviving spouse, then in equal shares to the member's children. If there is no surviving spouse or children, the department shall retain the contributions.
 - (5) Should the disability retirement allowance of any disability beneficiary be canceled for any cause other than reentrance into service or retirement for service, he or she shall be paid the excess, if any, of the accumulated contributions at the time of retirement over all payments made on his or her behalf under this chapter.

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- 1 **Sec. 3.** RCW 41.35.680 and 1998 c 341 s 209 are each amended to 2 read as follows:
- 3 (1) NORMAL RETIREMENT. Any member who is at least age sixty-five 4 and who has:
- 5 (a) Completed ten service credit years; or
- 6 (b) Completed five service credit years, including twelve service 7 credit months after attaining age fifty-four; or
- 8 (c) Completed five service credit years by September 1, 2000, under 9 the public employees' retirement system plan II and who transferred to plan III under RCW 41.35.510;
- 11 shall be eligible to retire and to receive a retirement allowance 12 computed according to the provisions of RCW 41.35.620.
- (2) EARLY RETIREMENT. <u>Subject to (a) and (b) of this subsection</u>, any member who has attained at least age fifty-five and has completed at least ten years of service shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.35.620((, except that)).
- (a) Unless a member meets the conditions of (b) of this subsection, a member retiring pursuant to this subsection shall have the retirement allowance actuarially reduced to reflect the difference in the number of years between age at retirement and the attainment of age sixty-five.
- 23 (b) Any member of the retirement system who has completed at least
 24 thirty service credit years of service and has attained age sixty shall
 25 have the retirement allowance reduced by three percent per year to
 26 reflect the difference in the number of years between age at retirement
 27 and the attainment of age sixty-five.
- 28 **Sec. 4.** RCW 41.35.420 and 1998 c 341 s 103 are each amended to 29 read as follows:
- 30 (1) NORMAL RETIREMENT. Any member with at least five service 31 credit years who has attained at least age sixty-five shall be eligible 32 to retire and to receive a retirement allowance computed according to 33 the provisions of RCW 41.35.400.
- (2) EARLY RETIREMENT. <u>Subject to (a) and (b) of this subsection</u>, any member who has completed at least twenty service credit years and has attained age fifty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.35.400((, except that)).

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- 1 (a) Unless a member meets the conditions of (b) of this subsection, 2 a member retiring pursuant to this subsection shall have the retirement 3 allowance actuarially reduced to reflect the difference in the number 4 of years between age at retirement and the attainment of age sixty-5 five.
- 6 (b) Any member of the retirement system who has completed at least
 7 thirty service credit years of service and has attained age sixty shall
 8 have the retirement allowance reduced by three percent per year to
 9 reflect the difference in the number of years between age at retirement
 10 and the attainment of age sixty-five.
- 11 **Sec. 5.** RCW 41.40.630 and 1991 c 343 s 11 are each amended to read 12 as follows:
- 13 (1) NORMAL RETIREMENT. Any member with at least five service 14 credit years who has attained at least age sixty-five shall be eligible 15 to retire and to receive a retirement allowance computed according to 16 the provisions of RCW 41.40.620.
- (2) EARLY RETIREMENT. <u>Subject to (a) and (b) of this subsection</u>, any member who has completed at least twenty service credit years and has attained age fifty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.40.620((, except that)).
- 22 (a) Unless a member meets the conditions of (b) of this subsection, 23 a member retiring pursuant to this subsection shall have the retirement 24 allowance actuarially reduced to reflect the difference in the number 25 of years between age at retirement and the attainment of age sixty-26 five.
- 27 (b) Any member of the retirement system who has completed at least
 28 thirty service credit years of service and has attained age sixty shall
 29 have the retirement allowance reduced by three percent per year to
 30 reflect the difference in the number of years between age at retirement
 31 and the attainment of age sixty-five.
- 32 **Sec. 6.** RCW 41.32.765 and 1991 c 343 s 5 are each amended to read 33 as follows:
- 34 (1) NORMAL RETIREMENT. Any member with at least five service 35 credit years of service who has attained at least age sixty-five shall 36 be eligible to retire and to receive a retirement allowance computed 37 according to the provisions of RCW 41.32.760.

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- 1 (2) EARLY RETIREMENT. Subject to (a) and (b) of this subsection,
- 2 any member who has completed at least twenty service credit years of
- 3 service who has attained at least age fifty-five shall be eligible to
- 4 retire and to receive a retirement allowance computed according to the
- 5 provisions of RCW 41.32.760((, except that)).
- 6 (a) Unless a member meets the conditions of (b) of this subsection,
- 7 a member retiring pursuant to this subsection shall have the retirement
- 8 allowance actuarially reduced to reflect the difference in the number
- 9 of years between age at retirement and the attainment of age sixty-
- 10 five.
- 11 (b) Any member of the retirement system who has completed at least
- 12 thirty service credit years of service and has attained age sixty shall
- 13 have the retirement allowance reduced by three percent per year to
- 14 reflect the difference in the number of years between age at retirement
- 15 and the attainment of age sixty-five.
- 16 **Sec. 7.** RCW 41.32.875 and 1996 c 39 s 6 are each amended to read 17 as follows:
- 18 (1) NORMAL RETIREMENT. Any member who is at least age sixty-five
- 19 and who has:
- 20 (a) Completed ten service credit years; or
- 21 (b) Completed five service credit years, including twelve service
- 22 credit months after attaining age fifty-four; or
- 23 (c) Completed five service credit years by July 1, 1996, under plan
- 24 II and who transferred to plan III under RCW 41.32.817;
- 25 shall be eligible to retire and to receive a retirement allowance
- 26 computed according to the provisions of RCW 41.32.840.
- 27 (2) EARLY RETIREMENT. Any member who has attained at least age
- 28 fifty-five and has completed at least ten years of service shall be
- 29 eligible to retire and to receive a retirement allowance computed
- 30 according to the provisions of RCW 41.32.840((, except that)).
- 31 (a) Unless a member meets the conditions of (b) of this subsection,
- 32 a member retiring pursuant to this subsection shall have the retirement
- 33 allowance actuarially reduced to reflect the difference in the number
- 34 of years between age at retirement and the attainment of age sixty-
- 35 five.
- 36 (b) Any member of the retirement system who has completed at least
- 37 thirty service credit years of service and has attained age sixty shall
- 38 have the retirement allowance reduced by three percent per year to

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- 1 reflect the difference in the number of years between age at retirement
- 2 and the attainment of age sixty-five.
- 3 <u>NEW SECTION.</u> **Sec. 8.** Sections 3 and 4 of this act take effect
- 4 September 1, 2000.

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