S-4029.1			

SENATE BILL 6717

State of Washington

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56th Legislature

2000 Regular Session

By Senator Hochstatter

Read first time 01/25/2000. Referred to Committee on Labor & Workforce Development.

- AN ACT Relating to payment of wages; and amending RCW 49.46.020.
- 2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 3 **Sec. 1.** RCW 49.46.020 and 1999 c 1 s 1 (Initiative Measure No. 4 688) are each amended to read as follows:
- 5 (1) Until January 1, 1999, every employer shall pay to each of his 6 or her employees who has reached the age of eighteen years wages at a 7 rate of not less than four dollars and ninety cents per hour.
 - (2) Beginning January 1, 1999, and until January 1, 2000, every employer shall pay to each of his or her employees who has reached the age of eighteen years wages at a rate of not less than five dollars and seventy cents per hour.
- 12 (3) Beginning January 1, 2000, and until January 1, 2001, every 13 employer shall pay to each of his or her employees who has reached the 14 age of eighteen years wages at a rate of not less than six dollars and 15 fifty cents per hour.
- (4)(a) Beginning on January 1, 2001, and each following January 1st as set forth under (b) of this subsection, every employer shall pay to each of his or her employees who has reached the age of eighteen years

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1 wages at a rate of not less than the amount established under (b) of 2 this subsection.

- (b) On September 30, 2000, and on each following September 30th, 3 4 the department of labor and industries shall calculate an adjusted minimum wage rate to maintain employee purchasing power by increasing 5 the current year's minimum wage rate by the rate of inflation. 6 adjusted minimum wage rate shall be calculated to the nearest cent 7 8 using the consumer price index for urban wage earners and clerical 9 workers, CPI-W, or a successor index, for the twelve months prior to each September 1st as calculated by the United States department of 10 Each adjusted minimum wage rate calculated under this 11 subsection (4)(b) takes effect on the following January 1st. 12
- 13 (5) The director shall by regulation establish the minimum wage for 14 employees under the age of eighteen years.
- 15 (6) If, prior to performing any work, an employee fails a substance 16 abuse test conducted in accordance with chapter 49.82 RCW, an employer 17 is not obligated to pay the employee.

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