

1678

Sponsor(s): Representatives Conway and Wood

Brief Title: Declaring when payment of wages are due an employee ceasing to work.

HB 1678 - DIGEST

Declares that when an employer discharges or lays off an employee or when such employment is terminated by mutual agreement, all wages earned and unpaid at the time of discharge, layoff, or termination shall become due and payable by the end of the first day after the discharge, layoff, or termination.

Provides that when an employee quits employment after giving the employer not less than forty-eight hours' notice of intention to quit employment, all wages earned and unpaid at the time of quitting shall become due and payable immediately.

Provides that when an employee quits employment without giving the employer at least forty-eight hours' notice of intent to quit employment, all wages earned and unpaid at the time of quitting shall become due and payable by forty-eight hours after the employee has quit, or at the next regularly scheduled payday after the employee has quit, whichever event occurs first.