

1 **SHB 1268** - H AMD

2 By Representative Cairnes

3 On page 80, after line 33, insert the following:

4 "NEW SECTION. **Sec. 401.** A new section is added to chapter 41.04
5 RCW to read as follows:

6 Each state agency and institution of higher education shall be
7 provided a cost of living allocation sufficient to grant a 3.5 percent
8 cost of living adjustment for the salaries, including mandatory salary-
9 related benefits, of all employees of state agencies, and of all
10 employees of institutions of higher education as reported in the higher
11 education salary base reports submitted to the office of financial
12 management, excluding those employees specified in RCW 28B.50.465 and
13 28B.50.468."

14 Renumber the sections consecutively and correct internal
15 references accordingly.

16 On page 81, line 27, after "304;" strike "and"

17 On page 81, line 29, after "310" insert "; and
18 (6) Section 401 of this act"

EFFECT: Provides an annual 3.5% cost of living adjustment for all employees of state agencies and institutions of higher education. The section expires July 1, 2005, the earliest effective date of a collective bargaining agreement.