(3)"

29

```
1
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 2
          By Representative ____
 3
          On page 1, line 9, after "spouse," insert "domestic partner,"
 4
          On page 1, line 13, after "spouse," insert "domestic partner,"
 5
          On page 2, line 14, after "foster child," insert "domestic
 6
    partner's child,"
          On page 2, line 19, after "(2)" insert the following:
 7
          ""Domestic partner" means a person so designated by an employee.
 8
     An employee must designate a person as a domestic partner by providing
 9
     an affidavit in which the employee attests that:
10
11
          (a) The employee is participating in a domestic partnership;
12
          (b) The employee and the domestic partner:
13
          (i) Share the same regular and permanent residence;
          (ii) Have a close personal relationship;
14
15
          (iii) Have agreed to be jointly responsible for basic living
16
     expenses incurred during the domestic partnership;
          (iv) Are not married to anyone;
17
          (v) Are each eighteen years of age or older;
18
19
          (vi) Are not related to each other by blood closer than would bar
     marriage in this state;
20
21
          (vii) Were mentally competent to consent to contract when their
22
     domestic partnership began; and
23
          (viii) Are each other's sole domestic partner and are responsible
24
     for each other's common welfare; and
          (c) Any prior domestic partnership in which the employee or his
25
26
     or her domestic partner participated with a third party was terminated
     not less than ninety days prior to the date of the affidavit, or by the
27
28
     death of that third party, whichever was earlier.
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- 1 Renumber the remaining subsections and correct cross-references
- 2 accordingly.
- On page 2, line 23, after "spouse" insert "or the domestic
- 4 partner"

 $\underline{\textbf{EFFECT:}}$  Adds domestic partners, their children, and their parents to the family members for whom leave may be taken

OPR -2-