

2 **SSB 6153** - S AMD 445

3 By Senators Fraser, Kohl-Welles, Winsley, Swecker and Patterson

4 ADOPTED 06/08/01

5 On page 119, line 21, after "(1)" strike all the material through  
6 "No.732)." on line 24 and insert "\$318,024,000 is provided for a cost  
7 of living adjustment for state formula staff units of 3.7 percent  
8 effective September 1, 2001, and another salary adjustment effective on  
9 September 1, 2002, in a percentage amount to be determined by the 2002  
10 legislature consistent with the provisions of chapter 4, Laws of 2001  
11 (Initiative Measure No. 732)."

12 On page 143, beginning on line 3, strike all material down through  
13 and including line 31 on page 144 and insert the following:

14 **"NEW SECTION. Sec. 601.** The appropriations in sections 603  
15 through 609 of this act are subject to the following conditions and  
16 limitations:

17 (1) "Institutions" means the institutions of higher education  
18 receiving appropriations under sections 603 through 609 of this act.

19 (2)(a) The salary increases provided or referenced in this  
20 subsection shall be the only allowable salary increases provided at  
21 institutions of higher education, excluding increases associated with  
22 normally occurring promotions and increases related to faculty and  
23 professional staff retention, and excluding increases associated with  
24 employees under the jurisdiction of chapter 41.56 RCW pursuant to the  
25 provisions of RCW 28B.16.015 and 28B.50.874(1).

26 (b) Each institution of higher education shall provide to each  
27 classified staff employee as defined by the office of financial  
28 management, except for classified staff at the technical colleges, a  
29 salary increase of 3.7 percent on July 1, 2001. The technical colleges  
30 shall provide to classified employees under chapter 41.56 RCW an  
31 average salary increase of 3.7 percent on July 1, 2001. Funds are also  
32 provided for salary increases for all classified employees on July 1,  
33 2002, in a percentage amount to be determined by the 2002 legislature

1 and, in the case of technical college classified staff, consistent with  
2 the provisions of Initiative 732.

3 (c) Each institution of higher education, except for the community  
4 and technical colleges, shall provide to state-funded instructional and  
5 research faculty, exempt professional staff, academic administrators,  
6 academic librarians, counselors, teaching and research assistants as  
7 classified by the office of financial management, and all other state-  
8 funded nonclassified staff, including those employees under RCW  
9 28B.16.015, an average salary increase of 3.7 percent on July 1, 2001.  
10 Funds are also provided for salary increases for these employee groups  
11 on July 1, 2002, in a percentage amount to be determined by the 2002  
12 legislature. Each institution may provide the same average increases  
13 to similar positions that are not state-funded.

14 (d) The community and technical colleges shall provide to academic  
15 employees, exempt professional staff, and academic administrators an  
16 average salary increase of 3.7 percent on July 1, 2001. Funds are also  
17 provided for salary increases for these groups on July 1, 2002, in a  
18 percentage amount to be determined by the 2002 legislature and, in the  
19 case of community college academic employees and technical college  
20 employees, consistent with the provisions of Initiative 732.

21 (e) For employees under the jurisdiction of chapter 41.56 RCW  
22 pursuant to the provisions of RCW 28B.16.015 and 28B.50.874(1),  
23 distribution of the salary increases will be in accordance with the  
24 applicable collective bargaining agreement. However, an increase shall  
25 not be provided to any classified employee whose salary is above the  
26 approved salary range maximum for the class to which the employee's  
27 position is allocated.

28 (f) Each institution of higher education receiving appropriations  
29 under sections 604 through 609 of this act may provide additional  
30 salary increases to instructional and research faculty, exempt  
31 professional staff, academic administrators, academic librarians,  
32 counselors, teaching and research assistants, as classified by the  
33 office of financial management, and all other nonclassified staff, but  
34 not including employees under RCW 28B.16.015. Any salary increase  
35 granted under the authority of this subsection (2)(e) shall not be  
36 included in an institution's salary base. It is the intent of the  
37 legislature that general fund--state support for an institution shall  
38 not increase during the current or any future biennium as a result of  
39 any salary increases authorized under this subsection (2)(e).

1 (g) To collect consistent data for use by the legislature, the  
2 office of financial management, and other state agencies for policy and  
3 planning purposes, institutions of higher education shall report  
4 personnel data to be used in the department of personnel's human  
5 resource data warehouse in compliance with uniform reporting procedures  
6 established by the department of personnel.

7 (h) Specific salary increases authorized in sections 603 through  
8 609 of this act are in addition to any salary increase provided in this  
9 subsection."

10 On page 172, beginning on line 17, strike all material down to and  
11 including line 16 on page 173 and insert the following:

12 **"NEW SECTION. Sec. 719. SALARY COST OF LIVING ADJUSTMENT**

13 General Fund--State Appropriation (FY 2002) . . . \$	42,958,000
14 General Fund--State Appropriation (FY 2003) . . . \$	75,247,000
15 General Fund--Federal Appropriation . . . . . \$	38,992,000
16 General Fund--Private/Local Appropriation . . . . . \$	2,388,000
17 Salary and Insurance Increase Revolving Account	
18 Appropriation . . . . . \$	94,554,000
19 TOTAL APPROPRIATION . . . . . \$	254,139,000

20 The appropriations in this section shall be expended solely for the  
21 purposes designated in this section and are subject to the following  
22 conditions and limitations:

23 (1) In addition to the purposes set forth in subsections (2) and  
24 (3) of this section, appropriations in this section are provided solely  
25 for a 3.7 percent salary increase effective July 1, 2001, for all  
26 classified employees, except the certificated employees of the state  
27 schools for the deaf and blind, and including those employees in the  
28 Washington management service, and exempt employees under the  
29 jurisdiction of the personnel resources board. Funds are also provided  
30 for salary increases for classified employees on July 1, 2002, in a  
31 percentage amount to be determined by the 2002 legislature.

32 (2) The appropriations in this section are sufficient to fund a 3.7  
33 percent salary increase effective July 1, 2001, for general government,  
34 legislative, and judicial employees exempt from merit system rules  
35 whose maximum salaries are not set by the commission on salaries for  
36 elected officials. Funds are also provided for salary increases for

1 these employees on July 1, 2002, in a percentage amount to be  
2 determined by the 2002 legislature.

3 (3) The salary and insurance increase revolving account  
4 appropriation in this section includes funds sufficient to fund a 3.7  
5 percent salary increase effective July 1, 2001, for ferry workers  
6 consistent with the 2001-03 transportation appropriations act. Funds  
7 are also provided for salary increases for ferry workers on July 1,  
8 2002, in a percentage amount to be determined by the 2002 legislature.

9 (4)(a) No salary increase may be paid under this section to any  
10 person whose salary has been Y-rated pursuant to rules adopted by the  
11 personnel resources board.

12 (b) The average salary increases paid under this section to agency  
13 officials whose maximum salaries are established by the committee on  
14 agency official salaries shall not exceed the average increases  
15 provided by subsection (2) of this section."

16 **EFFECT:** Provides that the percentage amount of the salary cost of  
17 living adjustment in the second fiscal year of the biennium for K-  
18 12, higher education, and state employees shall be determined by  
19 the 2002 legislature. Funding levels are not affected.

« END ---