

2904

Sponsor(s): Representatives Clements, Chandler and McMorris

Brief Description: Providing greater predictability and consistency in the state wage and hour laws.

HB 2904 - DIGEST

Requires that all terms, provisions, rights, and obligations in chapter 49.46 RCW shall be given the same meaning as given to comparable terms, provisions, rights, and obligations by the federal fair labor standards act of 1938, as amended, and the regulations interpreting and applying those terms issued by the United States department of labor

Provides that, if this chapter does not contain any term, provision, right, or obligation contained in the federal fair labor standards act of 1938, as amended, or in the regulations interpreting and applying those terms issued by the United States department of labor, then such federal provisions shall control in any action arising under this chapter.

Declares that this act does not apply to the extent any term or provision of this chapter, or any formal regulation adopted by the department of labor and industries interpreting and applying this chapter, is expressly contrary to the comparable provision of the federal fair labor standards act of 1938, as amended, or the regulations interpreting and applying those terms issued by the United States department of labor.