

**SHB 2779** - H AMD

By Representative Clibborn

1           On page 2, line 6, after "of the" insert "substance of any"

2           On page 2, line 11, after "RCW." insert "Failure to maintain a  
3 written record of the disclosure waives the immunity provided under  
4 subsection (1) of this section, and civil liability for such  
5 disclosure shall be evaluated under common law standards without  
6 regard to this act."

7           On page 2, line 16, after "employer's" insert "lawful"

**EFFECT:** Requires that an employer keep a written record only of the substance of information disclosed. Provides that failure to keep such record results in a waiver of immunity and reversion to common law standards of civil liability. Limits the definition of "job performance" to adherence to "lawful" employment policies.