

HB 2266 - S AMD 457
By Senator Schmidt

ADOPTED 06/05/2003

1 Beginning on page 2, line 31, strike all material through "51.32
2 RCW." on page 3, line 11, and insert the following:

3 "(a)(i) The employee suffers from, or has a relative or household
4 member suffering from, an illness, injury, impairment, or physical or
5 mental condition which is of an extraordinary or severe nature (~~and~~
6 ~~which has~~); or

7 (ii) The employee has been called to service in the uniformed
8 services;

9 (b) The illness, injury, impairment, condition, or call to service
10 has caused, or is likely to cause, the employee to:

11 (i) Go on leave without pay status; or

12 (ii) Terminate state employment;

13 (~~(b)~~) (c) The employee's absence and the use of shared leave are
14 justified;

15 (~~(c)~~) (d) The employee has depleted or will shortly deplete his
16 or her:

17 (i) Annual leave and sick leave reserves if he or she qualifies
18 under (a)(i) of this subsection; or

19 (ii) Annual leave and paid military leave allowed under RCW
20 38.40.060 if he or she qualifies under (a)(ii) of this subsection;

21 (~~(d)~~) (e) The employee has abided by agency rules regarding:

22 (i) Sick leave use if he or she qualifies under (a)(i) of this
23 subsection; or

24 (ii) Military leave if he or she qualifies under (a)(ii) of this
25 subsection; and

26 (~~(e)~~) (f) The employee has diligently pursued and been found to
27 be ineligible for benefits under chapter 51.32 RCW if he or she
28 qualifies under (a)(i) of this subsection."

29 On page 5, after line 25, insert the following:

1 "NEW SECTION. **Sec. 4.** This act is necessary for the immediate
2 preservation of the public peace, health, or safety, or support of the
3 state government and its existing public institutions, and takes effect
4 immediately."

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5 On page 1, line 1 of the title, after "sharing;" strike the
6 remainder of the title and insert "amending RCW 41.04.655, 41.04.660,
7 and 41.04.665; and declaring an emergency."

EFFECT: Clarifies that annual leave, sick leave, and personal
holidays may be transferred to an employee who is absent due to illness
once his or her own annual leave and sick leave are depleted, or to an
employee who is absent due to military service once his or her own
annual leave and paid military leave are depleted. Adds an emergency
clause.

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