
SENATE BILL 5283

State of Washington 58th Legislature 2003 Regular Session

By Senators T. Sheldon, Honeyford, Hargrove, Mulliken, Doumit, Carlson, Sheahan, Rasmussen, Hale, Oke, Shin and Stevens

Read first time 01/21/2003. Referred to Committee on Commerce & Trade.

1 AN ACT Relating to the training and minor wage rate; and amending
2 RCW 49.46.020.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 49.46.020 and 1999 c 1 s 1 are each amended to read as
5 follows:

6 ~~(1) ((Until January 1, 1999, every employer shall pay to each of~~
7 ~~his or her employees who has reached the age of eighteen years wages at~~
8 ~~a rate of not less than four dollars and ninety cents per hour.~~

9 ~~(2) Beginning January 1, 1999, and until January 1, 2000, every~~
10 ~~employer shall pay to each of his or her employees who has reached the~~
11 ~~age of eighteen years wages at a rate of not less than five dollars and~~
12 ~~seventy cents per hour.~~

13 ~~(3) Beginning January 1, 2000, and until January 1, 2001, every~~
14 ~~employer shall pay to each of his or her employees who has reached the~~
15 ~~age of eighteen years wages at a rate of not less than six dollars and~~
16 ~~fifty cents per hour.~~

17 ~~(4)(a) Beginning on January 1, 2001, and each following)) (a) On~~
18 ~~January 1st as set forth under (b) of this subsection, every employer~~

1 shall pay to each of his or her employees who has reached the age of
2 eighteen years wages at a rate of not less than the amount established
3 under (b) of this subsection.

4 (b) On (~~September 30, 2000, and on each following~~) September
5 30th, the department of labor and industries shall calculate an
6 adjusted minimum wage rate to maintain employee purchasing power by
7 increasing the current year's minimum wage rate by the rate of
8 inflation. The adjusted minimum wage rate shall be calculated to the
9 nearest cent using the consumer price index for urban wage earners and
10 clerical workers, CPI-W, or a successor index, for the twelve months
11 prior to each September 1st as calculated by the United States
12 department of labor. Each adjusted minimum wage rate calculated under
13 this subsection (~~(4)~~)(1)(b) takes effect on the following January
14 1st.

15 (~~(5)~~)(2) The (~~director shall by regulation establish the~~)
16 minimum wage for employees under the age of eighteen years and
17 employees who have been employed by the employer for less than one
18 hundred twenty days equals eighty percent of the adjusted minimum wage
19 rate calculated under subsection (1)(b) of this section.

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