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SENATE BILL 5682

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State of Washington

58th Legislature

2003 Regular Session

By Senators Honeyford and Mulliken

Read first time 02/06/2003. Referred to Committee on Commerce & Trade.

1 AN ACT Relating to minimum wages for new employees; and adding a  
2 new section to chapter 49.46 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.46 RCW  
5 to read as follows:

6 (1) An employer may pay a new employee an initial wage rate equal  
7 to the greater of seventy-five percent of the rate required under RCW  
8 49.46.020 or the federal minimum wage rate for the first ninety days of  
9 employment by the employee.

10 (2) An employer shall not terminate the employment of employees  
11 after the ninety-day period for the primary purpose of obtaining the  
12 reduced wage rate under subsection (1) of this section. If the  
13 department determines that an employer has engaged in this practice,  
14 the employer must remit the entire amount of wages for all employees  
15 that would have been paid under this chapter without regard to  
16 subsection (1) of this section.

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