SENATE BILL 6166

State of Washington58th Legislature2004 Regular SessionBy Senator BentonRead first time 01/14/2004.Referred to Committee on Financial<br/>Services, Insurance & Housing.

1 AN ACT Relating to funding group life insurance; and amending RCW 2 48.24.020 and 48.24.030.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 48.24.020 and 1955 c 303 s 29 are each amended to read 5 as follows:

6 The lives of a group of individuals may be insured under a policy 7 issued to an employer, or to the trustees of a fund established by an 8 employer, which employer or trustee is deemed the policyholder, 9 insuring employees of the employer for the benefit of persons other 10 than the employer, subject to the following requirements:

(1) The employees eligible for insurance under the policy shall be 11 12 all of the employees of the employer, or all of any class or classes thereof determined by conditions pertaining to their employment. 13 The 14 policy may provide that the term "employees" shall include the 15 employees of one or more subsidiary corporations, and the employees, individual proprietors, and partners of one or more affiliated 16 corporations, proprietors or partnerships if the business of the 17 employer and of such affiliated corporations, proprietors 18 or 19 partnerships is under common control through stock ownership, contract or otherwise. The policy may provide that the term "employees" shall include the individual proprietor or partners if the employer is an individual proprietor or a partnership. The policy may provide that the term "employees" shall include retired employees.

5 (2) The premium for the policy shall be paid by the policyholder, either wholly from the employer's funds or funds contributed by him or б 7 her, or partly from such funds and partly from funds contributed by the ((No policy may be issued on which the entire 8 insured employees. premium is to be derived from funds contributed by the insured 9 employees.)) A policy on which <u>any</u> part of the premium is to be 10 derived from funds contributed by the insured employees may be placed 11 12 in force only if at least seventy-five percent of the then eligible 13 employees, excluding any as to whom evidence of individual insurability 14 is not satisfactory to the insurer, elect to make the required contributions. A policy on which no part of the premium is to be 15 derived from funds contributed by the insured employees must insure all 16 17 eligible employees, or all except any as to whom evidence of individual 18 insurability is not satisfactory to the insurer.

(3) The policy must cover at least ten employees at date of issue.
(4) The amounts of insurance under the policy must be based upon
some plan precluding individual selection either by the employees or by
the employer or trustees.

23 **Sec. 2.** RCW 48.24.030 and 1993 c 132 s 1 are each amended to read 24 as follows:

(1) Insurance under any group life insurance policy issued pursuant 25 26 to RCW 48.24.020, or 48.24.050, or 48.24.060, or 48.24.070 or 48.24.090 27 may, if seventy-five percent of the then insured employees or labor union members or public employee association members or members of the 28 29 Washington state patrol elect, be extended to insure the spouse and 30 dependent children, or any class or classes thereof, of each such insured employee or member who so elects, in amounts in accordance with 31 a plan which precludes individual selection by the employees or members 32 or by the employer or labor union or trustee, and which insurance on 33 34 the life of any one family member including a spouse shall not be in 35 excess of ((fifty percent of the insurance on the life of the insured 36 employee or member)) the amount purchased by the insured employee.

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Premiums for the insurance on such family members shall be paid by the policyholder, either from the employer's funds ((<del>or</del>)), funds contributed ((<del>by</del>)) <u>to</u> him <u>or her</u>, <u>employee's funds</u>, trustee's funds, or labor union funds((<del>, and/or from funds contributed by the insured</del> <u>employees or members, or from both</u>)).

6 (2) Such a spouse insured pursuant to this section shall have the 7 same conversion right as to the insurance on his or her life as is 8 vested in the employee or member under this chapter.

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