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ENGROSSED SENATE BILL 6180

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State of Washington

58th Legislature

2004 Regular Session

**By** Senators Franklin, Eide, Prentice, Kline, Fraser, Hargrove, B. Sheldon, Kohl-Welles, Fairley, Kastama, Regala, McAuliffe, Keiser, Shin, Jacobsen, T. Sheldon, Spanel, Roach and Rasmussen

Read first time 01/14/2004. Referred to Committee on Commerce & Trade.

1 AN ACT Relating to genetic testing as a condition of employment;  
2 and adding a new section to chapter 49.44 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.44 RCW  
5 to read as follows:

6 It shall be unlawful for any person, firm, corporation, or the  
7 state of Washington, its political subdivisions, or municipal  
8 corporations to require, directly or indirectly, that any employee or  
9 prospective employee submit genetic information or submit to screening  
10 for genetic information as a condition of employment or continued  
11 employment.

12 "Genetic information" for purposes of this chapter, is information  
13 about inherited characteristics that can be derived from a DNA-based or  
14 other laboratory test, family history, or medical examination.  
15 "Genetic information" for purposes of this chapter, does not include:  
16 (1) Routine physical measurements, including chemical, blood, and urine  
17 analysis, unless conducted purposefully to diagnose genetic or

1 inherited characteristics; and (2) results from tests for abuse of  
2 alcohol or drugs, or for the presence of HIV.

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