SENATE BILL 6180

State of Washington 58th Legislature 2004 Regular Session

By Senators Franklin, Eide, Prentice, Kline, Fraser, Hargrove, B. Sheldon, Kohl-Welles, Fairley, Kastama, Regala, McAuliffe, Keiser, Shin, Jacobsen, T. Sheldon, Spanel, Roach and Rasmussen

Read first time 01/14/2004. Referred to Committee on Commerce & Trade.

1 AN ACT Relating to genetic testing as a condition of employment; 2 and adding a new section to chapter 49.44 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 <u>NEW SECTION.</u> Sec. 1. A new section is added to chapter 49.44 RCW 5 to read as follows:

6 It shall be unlawful for any person, firm, corporation, or the 7 state of Washington, its political subdivisions, or municipal 8 corporations to require, directly or indirectly, that any employee or 9 prospective employee submit genetic information or submit to screening 10 for genetic information as a condition of employment or continued 11 employment.

12 "Genetic information" for purposes of this chapter, is information 13 about inherited characteristics that can be derived from a DNA-based or 14 other laboratory test, family history, or medical examination.

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