CERTIFICATION OF ENROLLMENT

ENGROSSED SENATE BILL 6180

58th Legislature 2004 Regular Session

Passed by the Senate February 12, 2004 YEAS 49 NAYS 0

President of the Senate

Passed by the House March 2, 2004 YEAS 94 NAYS 0

Speaker of the House of Representatives

Approved

Secretary

FILED

Secretary of State State of Washington

Governor of the State of Washington

CERTIFICATE

I, Milton H. Doumit, Jr., Secretary of the Senate of the State of Washington, do hereby certify that the attached is **ENGROSSED SENATE BILL 6180** as passed by the Senate and the House of Representatives on the dates hereon set forth.

ENGROSSED SENATE BILL 6180

Passed Legislature - 2004 Regular Session

State of Washington 58th Legislature 2004 Regular Session

By Senators Franklin, Eide, Prentice, Kline, Fraser, Hargrove, B. Sheldon, Kohl-Welles, Fairley, Kastama, Regala, McAuliffe, Keiser, Shin, Jacobsen, T. Sheldon, Spanel, Roach and Rasmussen

Read first time 01/14/2004. Referred to Committee on Commerce & Trade.

1 AN ACT Relating to genetic testing as a condition of employment; 2 and adding a new section to chapter 49.44 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 <u>NEW SECTION.</u> Sec. 1. A new section is added to chapter 49.44 RCW 5 to read as follows:

6 It shall be unlawful for any person, firm, corporation, or the 7 state of Washington, its political subdivisions, or municipal 8 corporations to require, directly or indirectly, that any employee or 9 prospective employee submit genetic information or submit to screening 10 for genetic information as a condition of employment or continued 11 employment.

"Genetic information" for purposes of this chapter, is information about inherited characteristics that can be derived from a DNA-based or other laboratory test, family history, or medical examination. "Genetic information" for purposes of this chapter, does not include: (1) Routine physical measurements, including chemical, blood, and urine analysis, unless conducted purposefully to diagnose genetic or

- 1 inherited characteristics; and (2) results from tests for abuse of
- 2 alcohol or drugs, or for the presence of HIV.

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