

5682

Sponsor(s): Senator Honeyford

Brief Description: Authorizing a temporary reduction in the minimum wage for new employees.

**SB 5682 - DIGEST**

Provides that an employer may pay a new employee an initial wage rate equal to the greater of seventy-five percent of the rate required under RCW 49.46.020 or the federal minimum wage rate for the first ninety days of employment by the employee.

Provides that an employer shall not terminate the employment of employees after the ninety-day period for the primary purpose of obtaining the reduced wage rate under this act. If the department determines that an employer has engaged in this practice, the employer must remit the entire amount of wages for all employees that would have been paid under chapter 49.46 RCW without regard to this act.