

5851-S

Sponsor(s): Senate Committee on Education (originally sponsored by Senators Reardon, Johnson, Morton, Parlette, Schmidt and Shin)

Brief Description: Changing provisions regarding school district superintendents' employment contracts.

SB 5851-S - DIGEST

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Provides that, in addition to any other contract terms and conditions agreed upon between the parties, a contract for the employment of a superintendent shall include the following language: "This contract may be terminated if, by a unanimous affirmative vote of all members of the school district board of directors, the board finds that the superintendent has engaged in intentional conduct that creates the appearance of impropriety and the inability, or apparent inability, to perform his or her duties in a fair and impartial manner."

Provides that, if a school district board of directors determines by an affirmative unanimous vote that the superintendent has engaged in intentional conduct described in this act, the board is prohibited from negotiating a severance agreement with the superintendent.

Provides that the total dollar amount of any termination or severance agreement in contract or otherwise shall be limited to no more than one-half the remaining salary otherwise payable under the contract. All termination or severance agreements in contract or otherwise shall be considered a public record and subject to public disclosure under chapter 42.17 RCW.