

SSB 5850 - H AMD

By Representative Conway

1 On page 1, beginning on line 18, strike all of subsection (5)
2 and insert the following:

3 "(5) "Sick leave or other paid time off" means time allowed
4 under the terms of an appropriate state law, collective bargaining
5 agreement, or employer policy, as applicable, to an employee for
6 illness, vacation, and personal holiday. If paid time is not
7 allowed to an employee for illness, "sick leave or other paid time
8 off" also means time allowed under the terms of an appropriate
9 state law, collective bargaining agreement, or employer policy, as
10 applicable, to an employee for disability under a plan, fund,
11 program, or practice that is: (a) Not covered by the employee
12 retirement income security act of 1974, 29 U.S.C. Sec. 1001 et
13 seq.; and (b) not established or maintained through the purchase of
14 insurance."

EFFECT: Clarifies that, if an employee does not have paid sick leave, the employee may use disability leave not covered by the Employee Retirement Income Security Act (ERISA) and not established or maintained through the purchase of insurance to care for family members who have certain health conditions.

Specifies that an employee may use sick leave or other paid time off allowed under the terms of state law to care for family members who have certain health conditions.

Corrects citations to the ERISA.