

**ESB 6010** - H COMM AMD

By Committee on State Government Operations & Accountability

Strike everything after the enacting clause and insert the following:

1            "NEW SECTION.    **Sec. 1.** A new section is added to chapter 41.06  
2 RCW to read as follows:

3            (1) An agency shall grant leave without pay to any exempt or  
4 nonexempt full-time permanent employee who requests such leave for  
5 purposes of service in the United States peace corps, participation  
6 in a program sponsored by a humanitarian organization, or  
7 participation in a faith-based mission.

8            (2) The employee's participation in insurance, vacation,  
9 retirement pay, or other benefits offered by the employer shall be  
10 governed by rules and practices, existing at the time the leave is  
11 granted, relating to leave without pay under subsection (1) of this  
12 section.

13            (3) Upon the employee's return, the employee shall be restored,  
14 without loss of seniority, to his or her previous position or an  
15 equivalent one.

16            (4) The employee may not be dismissed from his or her position  
17 without cause within one year after restoration."

18            Correct the title.

**EFFECT:** Makes technical corrections and clarifies employee benefit rights.