Washington State House of Representatives Office of Program Research

BILL ANALYSIS

State Government Operations & Accountability Committee

HB 2527

Brief Description: Modifying the state employee return-to-work program.

Sponsors: Representatives Nixon and Talcott.

Brief Summary of Bill

• Requires that deployed state employees receive credit for the periodic increment date for the time deployed for active military duty.

Hearing Date: 1/18/06

Staff: Marsha Reilly (786-7135).

Background:

The Department of Personnel is responsible for adopting rules regarding state employee salary increments. Generally, an employee receives a two-step increase to base salary on the periodic increment date until the employee reaches the top step of the salary range. The periodic increment date is the date upon which an employee is scheduled to move to a higher salary step within the salary range for the current class.

Summary of Bill:

When a state employee returns to state employment after being called to active duty with any branch of the U.S. military, he or she must receive credit for the periodic increment date for that time served on active military duty.

Appropriation: None.

Fiscal Note: Not requested.

Effective Date: The bill takes effect 90 days after adjournment of session in which bill is passed.