
SUBSTITUTE HOUSE BILL 1733

State of Washington

59th Legislature

2005 Regular Session

By House Committee on Higher Education (originally sponsored by Representatives Sells, Dunn, Campbell, Kenney, Fromhold, Appleton, Ormsby, Ericks, Hasegawa, Williams, Moeller, Darneille, McCoy, Chase, Simpson, Miloscia, Schual-Berke, Quall, McCune and Santos)

READ FIRST TIME 03/04/05.

1 AN ACT Relating to pay equity for part-time community and technical
2 college faculty; adding a new section to chapter 28B.50 RCW; and
3 creating a new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50 RCW
6 to read as follows:

7 (1) The legislature finds that Washington's community and technical
8 college system is among the most successful in the nation, enrolling
9 more than sixty percent of postsecondary students and geographically
10 dispersed across the state to offer maximum opportunity for residents
11 to pursue basic skills, academic transfer, work force training, and
12 personal enrichment.

13 (2) The legislature further finds that part-time and adjunct
14 faculty play a significant role in the success of the colleges,
15 teaching nearly half of the overall instructional workload.

16 (3) In 1996, the legislature directed the state board for community
17 and technical colleges to conduct a best practices audit on
18 compensation practices and working conditions for part-time faculty.
19 The best practices task force developed a ten-year plan to improve the

1 salaries, benefits, working conditions, and ratios of part-time to
2 full-time faculty in the college system. Among the goals of the plan
3 was to reach, at the end of ten years, pay equity for part-time
4 faculty. Although state investments have been made in the intervening
5 years, the goal has not been met.

6 (4) As the ten-year anniversary of the best practices task force
7 approaches, the legislature reaffirms its commitment to part-time
8 faculty at community and technical colleges and to the goals of the
9 best practices task force.

10 (5) In the 2005-07 biennial appropriations act and thereafter, the
11 legislature shall appropriate sufficient funds for allocation to the
12 community and technical colleges for the colleges to implement and
13 maintain one hundred percent pro rata pay for part-time faculty.
14 Salary schedules implemented under this section are subject to local
15 collective bargaining.

16 NEW SECTION. **Sec. 2.** If specific funding for the purposes of this
17 act, referencing this act by bill or chapter number, is not provided by
18 June 30, 2005, in the omnibus appropriations act, this act is null and
19 void.

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