HOUSE BILL 2691

State of Washington 59th Legislature 2006 Regular Session

By Representatives Crouse, Fromhold, Conway, Lovick, Bailey, Kenney and Quall; by request of Select Committee on Pension Policy

Read first time 01/12/2006. Referred to Committee on Appropriations.

AN ACT Relating to public retirement benefits for justices and judges; amending RCW 41.45.060; adding a new section to chapter 2.14 RCW; adding new sections to chapter 41.40 RCW; adding new sections to chapter 41.32 RCW; adding new sections to chapter 41.45 RCW; and providing an effective date.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

7 <u>NEW SECTION.</u> Sec. 1. A new section is added to chapter 2.14 RCW 8 to read as follows:

Beginning January 1, 2007, through December 31, 2007, any member of 9 the public employees' retirement system eligible to participate in the 10 11 judicial retirement account plan under this chapter may make a one-time 12 irrevocable election, filed in writing with the member's employer, the department of retirement systems, and the administrative office of the 13 14 courts, to discontinue future contributions to the judicial retirement 15 account plan in lieu of prospective contribution and benefit provisions under this act. 16

17 <u>NEW SECTION.</u> Sec. 2. A new section is added to chapter 41.40 RCW 18 to read as follows: 1 (1) Beginning January 1, 2007, any newly elected or appointed 2 supreme court justice, court of appeals judge, or superior court judge 3 shall not participate in the judicial retirement account plan under 4 chapter 2.14 RCW and shall be subject to the benefit and contribution 5 provisions under this act.

6 (2) Beginning January 1, 2007, any newly elected or appointed 7 supreme court justice, court of appeals judge, or superior court judge, 8 who has not previously established membership in this system, shall 9 become a member of plan 2 and shall be subject to the benefit and 10 contribution provisions under this act.

11 <u>NEW SECTION.</u> Sec. 3. A new section is added to chapter 41.32 RCW 12 to read as follows:

Beginning January 1, 2007, any newly elected or appointed supreme court justice, court of appeals judge, or superior court judge, who is a member of plan 1, shall not participate in the judicial retirement account plan under chapter 2.14 RCW in lieu of prospective contribution and benefit provisions under this act.

18 <u>NEW SECTION.</u> Sec. 4. A new section is added to chapter 41.40 RCW 19 to read as follows:

(1) Beginning January 1, 2007, any newly elected or appointed
 district court judge or municipal court judge, who is not eligible for
 membership under chapter 41.28 RCW, shall be subject to the benefit and
 contribution provisions under this act.

(2) Beginning January 1, 2007, any newly elected or appointed district court judge, or municipal court judge, who has not previously established membership in this system, and who is not eligible for membership under chapter 41.28 RCW, shall become a member of plan 2 and shall be subject to the benefit and contribution provisions under this act.

30 <u>NEW SECTION.</u> Sec. 5. A new section is added to chapter 41.40 RCW 31 to read as follows:

(1) Between January 1, 2007, and December 31, 2007, a member of plan 1 or plan 2 employed as a supreme court justice, court of appeals judge, or superior court judge may make a one-time irrevocable election, filed in writing with the member's employer, the department,

and the administrative office of the courts, to accrue an additional benefit equal to one and one-half percent of average final compensation for each year of future service credit from the date of the election in lieu of future employee and employer contributions to the judicial retirement account plan under chapter 2.14 RCW.

(2)(a) A member who chooses to make the election under subsection 6 7 (1) of this section may apply to the department to increase the member's benefit multiplier by an additional one and one-half percent 8 per year of service for the period in which the member served as a 9 justice or judge prior to the election. The member shall pay, for the 10 applicable period of service, the actuarially equivalent value of the 11 12 increase in the member's benefit resulting from the increase in the 13 benefit multiplier as determined by the director. This payment must be 14 made prior to retirement.

(b) Subject to rules adopted by the department, a member applying 15 to increase the member's benefit multiplier under this section may pay 16 17 all or part of the cost with a lump sum payment, eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible 18 19 retirement plan. The department shall adopt rules to ensure that all 20 lump sum payments, rollovers, and transfers comply with the 21 requirements of the internal revenue code and regulations adopted by the internal revenue service. The rules adopted by the department may 22 condition the acceptance of a rollover or transfer from another plan on 23 24 the receipt of information necessary to enable the department to 25 determine the eligibility of any transferred funds for tax-free rollover treatment or other treatment under federal income tax law. 26

27 <u>NEW SECTION.</u> Sec. 6. A new section is added to chapter 41.40 RCW 28 to read as follows:

(1) Between January 1, 2007, and December 31, 2007, a member of plan 1 or plan 2 employed as a district court judge or municipal court judge may make a one-time irrevocable election, filed in writing with the member's employer and the department, to accrue an additional benefit equal to one and one-half percent of average final compensation for each year of future service credit from the date of the election.

35 (2)(a) A member who chooses to make the election under subsection 36 (1) of this section may apply to the department to increase the 37 member's benefit multiplier by one and one-half percent per year of service for the period in which the member served as a judge prior to the election. The member shall pay, for the applicable period of service, the actuarially equivalent value of the increase in the member's benefit resulting from the increase in the benefit multiplier as determined by the director. This payment must be made prior to retirement.

7 (b) Subject to rules adopted by the department, a member applying to increase the member's benefit multiplier under this section may pay 8 all or part of the cost with a lump sum payment, eligible rollover, 9 10 direct rollover, or trustee-to-trustee transfer from an eligible retirement plan. The department shall adopt rules to ensure that all 11 lump sum payments, rollovers, and transfers comply with the 12 13 requirements of the internal revenue code and regulations adopted by 14 the internal revenue service. The rules adopted by the department may condition the acceptance of a rollover or transfer from another plan on 15 16 the receipt of information necessary to enable the department to 17 determine the eligibility of any transferred funds for tax-free rollover treatment or other treatment under federal income tax law. 18

19 <u>NEW SECTION.</u> Sec. 7. A new section is added to chapter 41.32 RCW 20 to read as follows:

(1) Between January 1, 2007, and December 31, 2007, a member of plan 1 employed as a supreme court justice, court of appeals judge, or superior court judge may make a one-time irrevocable election, filed in writing with the member's employer, the department, and the administrative office of the courts, to accrue an additional benefit equal to one and one-half percent of average final compensation for each year of future service credit from the date of the election.

(2)(a) A member who chooses to make the election under subsection 28 (1) of this section may apply to the department to increase the 29 member's benefit multiplier by one and one-half percent per year of 30 31 service for the period in which the member served as a justice or judge prior to the election. The member shall pay, for the applicable period 32 of service, the actuarially equivalent value of the increase in the 33 member's benefit resulting from the increase in the benefit multiplier 34 35 as determined by the director. This payment must be made prior to 36 retirement.

(b) Subject to rules adopted by the department, a member applying 1 2 to increase the member's benefit multiplier under this section may pay all or part of the cost with a lump sum payment, eligible rollover, 3 direct rollover, or trustee-to-trustee transfer from an eligible 4 5 retirement plan. The department shall adopt rules to ensure that all sum payments, rollovers, and transfers comply with 6 lump the requirements of the internal revenue code and regulations adopted by 7 the internal revenue service. The rules adopted by the department may 8 condition the acceptance of a rollover or transfer from another plan on 9 the receipt of information necessary to enable the department to 10 determine the eligibility of any transferred funds for tax-free 11 rollover treatment or other treatment under federal income tax law. 12

13 <u>NEW SECTION.</u> Sec. 8. A new section is added to chapter 41.40 RCW 14 to read as follows:

(1) Between January 1, 2007, and December 31, 2007, a member of 15 16 plan 3 employed as a supreme court justice, court of appeals judge, or 17 superior court judge may make a one-time irrevocable election, filed in writing with the member's employer, the department, and the 18 administrative office of the courts, to accrue an additional plan 3 19 20 defined benefit equal to six-tenths percent of average final 21 compensation for each year of future service credit from the date of the election in lieu of future employer contributions to the judicial 22 23 retirement account plan under chapter 2.14 RCW.

24 (2)(a) A member who chooses to make the election under subsection (1) of this section may apply to the department to increase the 25 26 member's benefit multiplier by six-tenths percent per year of service 27 for the period in which the member served as a justice or judge prior to the election. The member shall pay, for the applicable period of 28 service, the actuarially equivalent value of the increase in the 29 30 member's benefit resulting from the increase in the benefit multiplier 31 as determined by the director. This payment must be made prior to retirement. 32

(b) Subject to rules adopted by the department, a member applying to increase the member's benefit multiplier under this section may pay all or part of the cost with a lump sum payment, eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible retirement plan. The department shall adopt rules to ensure that all 1 lump sum payments, rollovers, and transfers comply with the 2 requirements of the internal revenue code and regulations adopted by 3 the internal revenue service. The rules adopted by the department may 4 condition the acceptance of a rollover or transfer from another plan on 5 the receipt of information necessary to enable the department to 6 determine the eligibility of any transferred funds for tax-free 7 rollover treatment or other treatment under federal income tax law.

8 (3) A member who chooses to make the election under subsection (1) 9 of this section shall contribute a minimum of seven and one-half 10 percent of pay to the member's defined contribution account.

11 <u>NEW SECTION.</u> Sec. 9. A new section is added to chapter 41.40 RCW 12 to read as follows:

(1) Between January 1, 2007, and December 31, 2007, a member of plan 3 employed as a district court judge or municipal court judge may make a one-time irrevocable election, filed in writing with the member's employer and the department, to accrue an additional plan 3 defined benefit equal to six-tenths percent of average final compensation for each year of future service credit from the date of the election.

20 (2)(a) A member who chooses to make the election under subsection 21 (1) of this section may apply to the department to increase the member's benefit multiplier by six-tenths percent per year of service 22 23 for the period in which the member served as a judge prior to the 24 election. The member shall pay, for the applicable period of service, the actuarially equivalent value of the increase in the member's 25 26 benefit resulting from the increase in the benefit multiplier as 27 determined by the director. This payment must be made prior to 28 retirement.

(b) Subject to rules adopted by the department, a member applying 29 30 to increase the member's benefit multiplier under this section may pay 31 all or part of the cost with a lump sum payment, eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible 32 retirement plan. The department shall adopt rules to ensure that all 33 sum payments, rollovers, and transfers comply with the 34 lump requirements of the internal revenue code and regulations adopted by 35 36 the internal revenue service. The rules adopted by the department may 37 condition the acceptance of a rollover or transfer from another plan on

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1 the receipt of information necessary to enable the department to 2 determine the eligibility of any transferred funds for tax-free 3 rollover treatment or other treatment under federal income tax law.

4 (3) A member who chooses to make the election under subsection (1)
5 of this section shall contribute a minimum of seven and one-half
6 percent of pay to the member's defined contribution account.

NEW SECTION. Sec. 10. A new section is added to chapter 41.40 RCW
under the subchapter heading "plan 1" to read as follows:

9 (1) In lieu of the retirement allowance provided under RCW 41.40.185, the retirement allowance payable for service as a supreme 10 court justice, court of appeals judge, or superior court judge, for a 11 member who elects to participate under section 5(1) of this act, shall 12 be equal to three and one-half percent of average final compensation 13 for each year of service earned after the date of the election. 14 The 15 total retirement benefit accrued or purchased under this act in 16 combination with benefits accrued during periods served prior to the 17 election shall not exceed seventy-five percent of average final compensation. 18

(2) In lieu of the retirement allowance provided under RCW 19 20 41.40.185, the retirement allowance payable for service as a supreme 21 court justice, court of appeals judge, or superior court judge, for 22 those justices or judges newly elected or appointed after the effective 23 date of this act, shall be equal to three and one-half percent of 24 average final compensation for each year of service after the effective date of this act. The total retirement benefits accrued under this act 25 26 in combination with benefits accrued during periods served prior to the effective date of this act shall not exceed seventy-five percent of 27 28 average final compensation.

29 <u>NEW SECTION.</u> Sec. 11. A new section is added to chapter 41.32 RCW 30 under the subchapter heading "plan 1" to read as follows:

(1) In lieu of the retirement allowance provided under RCW 41.32.498, the retirement allowance payable for service as a supreme court justice, court of appeals judge, or superior court judge, for those justices or judges who elected to participate under section 7(1) of this act, shall be equal to three and one-half percent of average final compensation for each year of service earned after the date of

the election. The total retirement benefit accrued or purchased under this act in combination with benefits accrued during periods served prior to the election shall not exceed seventy-five percent of average final compensation.

In lieu of the retirement allowance provided under RCW 5 (2) 41.32.498, the retirement allowance payable for service as a supreme 6 7 court justice, court of appeals judge, or superior court judge, for those justices or judges newly elected or appointed after the effective 8 date of this act, shall be equal to three and one-half percent of 9 10 average final compensation for each year of service after the effective date of this act. The total retirement benefits accrued under this act 11 12 in combination with benefits accrued during periods served prior to the 13 effective date of this act shall not exceed seventy-five percent of 14 average final compensation.

15 <u>NEW SECTION.</u> Sec. 12. A new section is added to chapter 41.40 RCW 16 under the subchapter heading "plan 1" to read as follows:

17 (1) In lieu of the retirement allowance provided under RCW 41.40.185, the retirement allowance payable for service as a district 18 court judge or municipal court judge, for those judges who elected to 19 20 participate under section 6(1) of this act, shall be equal to three and 21 one-half percent of average final compensation for each year of service earned after the election. The total retirement benefit accrued or 22 23 purchased under this act in combination with benefits accrued during 24 periods served prior to the election shall not exceed seventy-five percent of average final compensation. 25

26 (2) In lieu of the retirement allowance provided under RCW 27 41.40.185, the retirement allowance payable for service as a district court judge, or municipal court judge, for those judges newly elected 28 or appointed after the effective date of this act, and who are not 29 eligible for membership under chapter 41.28 RCW, shall be equal to 30 31 three and one-half percent of average final compensation for each year of service after the effective date of this act. The total retirement 32 benefits accrued under this act in combination with benefits accrued 33 34 during periods served prior to the effective date of this act shall not 35 exceed seventy-five percent of average final compensation.

<u>NEW SECTION.</u> Sec. 13. A new section is added to chapter 41.40 RCW
 under the subchapter heading "plan 2" to read as follows:

(1) In lieu of the retirement allowance provided under RCW 3 41.40.620, the retirement allowance payable for service as a supreme 4 5 court justice, court of appeals judge, or superior court judge, for those justices or judges who elected to participate under section 5(1) б 7 of this act, shall be equal to three and one-half percent of average final compensation for each year of service earned after the election. 8 9 The total retirement benefit accrued or purchased under this act in 10 combination with benefits accrued during periods served prior to the election shall not exceed seventy-five percent of average final 11 12 compensation.

13 (2) In lieu of the retirement allowance provided under RCW 14 41.40.620, the retirement allowance payable for service as a supreme court justice, court of appeals judge, or superior court judge, for 15 16 those justices or judges newly elected or appointed after the effective 17 date of this act, shall be equal to three and one-half percent of average final compensation for each year of service after the effective 18 date of this act. The total retirement benefits accrued under this act 19 in combination with benefits accrued during periods served prior to the 20 21 effective date of this act shall not exceed seventy-five percent of 22 average final compensation.

23 <u>NEW SECTION.</u> Sec. 14. A new section is added to chapter 41.40 RCW 24 under the subchapter heading "plan 2" to read as follows:

(1) In lieu of the retirement allowance provided under RCW 25 26 41.40.620, the retirement allowance payable for service as a district court judge or municipal court judge for those judges who elected to 27 participate under section 6(1) of this act shall be equal to three and 28 one-half percent of the average final compensation for each year of 29 30 such service earned after the election. The total retirement benefit accrued or purchased under this act in combination with benefits 31 accrued during periods served prior to the election shall not exceed 32 seventy-five percent of average final compensation. 33

(2) In lieu of the retirement allowance provided under RCW
 41.40.620, the retirement allowance payable for service as a district
 court judge, or municipal court judge, for those judges newly elected
 or appointed after the effective date of this act, and who are not

eligible for membership under chapter 41.28 RCW, shall be equal to three and one-half percent of average final compensation for each year of service after the effective date of this act. The total retirement benefits accrued under this act in combination with benefits accrued during periods served prior to the effective date of this act shall not exceed seventy-five percent of average final compensation.

7 <u>NEW SECTION.</u> Sec. 15. A new section is added to chapter 41.40 RCW 8 under the subchapter heading "plan 3" to read as follows:

In lieu of the retirement allowance provided under RCW 41.40.790, 9 the retirement allowance payable for service as a supreme court 10 justice, court of appeals judge, or superior court judge, for those 11 justices or judges who elected to participate under section 8(1) of 12 this act, shall be equal to one and six-tenths percent of average final 13 compensation for each year of service earned after the election. 14 The 15 total retirement benefit accrued or purchased under this act in 16 combination with benefits accrued during periods served prior to the election shall not exceed thirty-seven and one-half percent of average 17 18 final compensation.

<u>NEW SECTION.</u> Sec. 16. A new section is added to chapter 41.40 RCW
 under the subchapter heading "plan 3" to read as follows:

21 In lieu of the retirement allowance provided under RCW 41.40.790, 22 the retirement allowance payable for service as a district court judge or municipal court judge, for those judges who elected to participate 23 under section 9(1) of this act, shall be equal to one and six-tenths 24 25 percent of average final compensation for each year of service earned after the election. The total retirement benefit accrued or purchased 26 under this act in combination with benefits accrued during periods 27 28 served prior to the election shall not exceed thirty-seven and one-half 29 percent of average final compensation.

30 <u>NEW SECTION.</u> Sec. 17. A new section is added to chapter 41.45 RCW 31 to read as follows:

(1) The required employer contribution rate in support of public employees' retirement system members employed as supreme court justices, court of appeals judges, and superior court judges who elect to participate under section 5(1) or 8(1) of this act, or who are newly elected or appointed after the effective date of this act, shall consist of the public employees' retirement system employer contribution rate established under this chapter plus two and one-half percent of pay.

(2) The required contribution rate for members of the public 5 employees' retirement system plan 2 employed as supreme court justices, 6 7 court of appeals judges, and superior court judges who elect to participate under section 5(1) or 8(1) of this act, or who are newly 8 elected or appointed after the effective date of this act, shall be two 9 10 hundred fifty percent of the member contribution rate for the public employees' retirement system plan 2 established under this chapter less 11 12 two and one-half percent of pay.

(3) The required contribution rate for members of the public employees' retirement system plan 1 employed as supreme court justices, court of appeals judges, and superior court judges who elect to participate under section 5(1) of this act, or who are newly elected or appointed after the effective date of this act, shall be the contribution rate established under RCW 41.40.330 plus three and seventy-six one-hundredths percent of pay.

20 <u>NEW SECTION.</u> Sec. 18. A new section is added to chapter 41.45 RCW 21 to read as follows:

(1) The required employer contribution rate in support of teachers' retirement system members employed as supreme court justices, court of appeals judges, and superior court judges who elect to participate under section 7(1) of this act, or who are newly elected or appointed after the effective date of this act, shall consist of the following:

(a) The teachers' retirement system employer contribution rateestablished under this chapter; plus

(b) An optional amount that shall not exceed two and one-half percent of pay.

(2) The required contribution rate for members of the teachers' retirement system plan 1 employed as supreme court justices, court of appeals judges, and superior court judges who elect to participate under section 7(1) of this act, or who are newly elected or appointed after the effective date of this act, shall be the deductions established under RCW 41.50.235 plus six and twenty-six one-hundredths 1 percent of pay less any optional employer contribution made under 2 subsection (1)(b) of this section.

3 <u>NEW SECTION.</u> Sec. 19. A new section is added to chapter 41.45 RCW 4 to read as follows:

5 (1) The required employer contribution rate in support of public 6 employees' retirement system members employed as district court judges 7 and municipal court judges who elect to participate under section 6(1) 8 or 9(1) of this act, or who are newly elected or appointed after the 9 effective date of this act, shall consist of the following:

(a) The public employees' retirement system employer contributionrate established under this chapter; plus

12 (b) An optional amount that shall not exceed two and one-half 13 percent of pay.

(2) The required contribution rate for members of the public 14 15 employees' retirement system plan 2 employed as district court judges 16 or municipal court judges who elect to participate under section 6(1) 17 or 9(1) of this act, or who are newly elected or appointed after the effective date of this act, shall be two hundred fifty percent of the 18 member contribution rate for the public employees' retirement system 19 20 plan 2 established under this chapter less any optional employer 21 contribution made under subsection (1)(b) of this section.

(3) The required contribution rate for members of the public 22 23 employees' retirement system plan 1 employed as district court judges 24 or municipal court judges who elect to participate under section 5(1) of this act, or who are newly elected or appointed after the effective 25 26 date of this act, shall be the contribution rate established under RCW 41.40.330 plus six and twenty-six one-hundredths percent of pay less 27 any optional employer contribution made under subsection (1)(b) of this 28 29 section.

30 **Sec. 20.** RCW 41.45.060 and 2005 c 370 s 2 are each amended to read 31 as follows:

(1) The state actuary shall provide actuarial valuation results
 based on the economic assumptions and asset value smoothing technique
 included in RCW 41.45.035 or adopted by the council under RCW 41.45.030
 or 41.45.035.

1 (2) Not later than September 30, 2002, and every two years 2 thereafter, consistent with the economic assumptions and asset value 3 smoothing technique included in RCW 41.45.035 or adopted under RCW 4 41.45.030 or 41.45.035, the council shall adopt and may make changes 5 to:

6 (a) A basic state contribution rate for the law enforcement 7 officers' and fire fighters' retirement system plan 1;

8 (b) Basic employer contribution rates for the public employees' 9 retirement system, the teachers' retirement system, and the Washington 10 state patrol retirement system to be used in the ensuing biennial 11 period; and

12 (c) A basic employer contribution rate for the school employees' 13 retirement system and the public safety employees' retirement system 14 for funding both those systems and the public employees' retirement 15 system plan 1.

16 <u>The optional employer contribution rates under sections 18(1)(b)</u> 17 <u>and 19(1)(b) of this act, for public employees' retirement system</u> 18 <u>members and teachers' retirement system members who participate under</u> 19 <u>this act, shall not be subject to adoption by the council.</u>

The contribution rates adopted by the council shall be subject to revision by the legislature.

(3) The employer and state contribution rates adopted by thecouncil shall be the level percentages of pay that are needed:

(a) To fully amortize the total costs of the public employees'
retirement system plan 1, the teachers' retirement system plan 1, and
the law enforcement officers' and fire fighters' retirement system plan
1 not later than June 30, 2024; and

(b) To fully fund the public employees' retirement system plans 2 and 3, the teachers' retirement system plans 2 and 3, the public safety employees' retirement system plan 2, and the school employees' retirement system plans 2 and 3 in accordance with RCW 41.45.061, 41.45.067, and this section.

(4) The aggregate actuarial cost method shall be used to calculate
 a combined plan 2 and 3 employer contribution rate and a Washington
 state patrol retirement system contribution rate.

36 (5) The council shall immediately notify the directors of the 37 office of financial management and department of retirement systems of 1 the state and employer contribution rates adopted. The rates shall be 2 effective for the ensuing biennial period, subject to any legislative 3 modifications.

4 (6) The director shall collect those rates adopted by the council.
5 The rates established in RCW 41.45.062, or by the council, shall be
6 subject to revision by the legislature.

7 <u>NEW SECTION.</u> Sec. 21. This act takes effect January 1, 2007.

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