
SENATE BILL 5600

State of Washington 59th Legislature 2005 Regular Session

By Senators Franklin, Kohl-Welles, Benton, Keiser, Kastama, Spanel, Fairley and Brown

Read first time 01/31/2005. Referred to Committee on Labor, Commerce, Research & Development.

1 AN ACT Relating to encouraging employers to be infant-friendly; and
2 amending RCW 43.70.640.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 43.70.640 and 2001 c 88 s 3 are each amended to read
5 as follows:

6 (1) An employer, if requested by an employee, is encouraged to
7 become infant-friendly.

8 (2) An employer may use the designation "infant-friendly" on its
9 promotional materials and otherwise, if the employer has an approved
10 workplace breastfeeding policy addressing at least the following:

11 (a) Flexible work scheduling, including scheduling breaks and
12 permitting work patterns that provide time for expression of breast
13 milk;

14 (b) A convenient, sanitary, safe, and private location, other than
15 a restroom, allowing privacy for breastfeeding or expressing breast
16 milk;

17 (c) A convenient clean and safe water source with facilities for
18 washing hands and rinsing breast-pumping equipment located in the
19 private location specified in (b) of this subsection; and

1 (d) A convenient hygienic refrigerator in the workplace for the
2 mother's breast milk.

3 (2) Employers seeking approval of a workplace breastfeeding policy
4 must submit the policy to the department of health. The department of
5 health shall review and approve those policies that meet the
6 requirements of this section. The department may directly develop and
7 implement the criteria for "infant-friendly" employers, or contract
8 with a vendor for this purpose.

9 (3) For the purposes of this section, "employer" includes those
10 employers defined in RCW 49.12.005 and also includes the state, state
11 institutions, state agencies, political subdivisions of the state, and
12 municipal corporations or quasi-municipal corporations.

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