
SUBSTITUTE SENATE BILL 5802

State of Washington

59th Legislature

2005 Regular Session

By Senate Committee on Labor, Commerce, Research & Development (originally sponsored by Senators Kohl-Welles, Delvin, Shin, Spanel, Carrell, Fairley, Keiser, Roach, Jacobsen, Poulsen, Kline, Pridemore, McAuliffe, Weinstein, Eide, Berkey, Rasmussen and Rockefeller)

READ FIRST TIME 03/02/05.

1 AN ACT Relating to pay equity for part-time community and technical
2 college faculty; and adding a new section to chapter 28B.50 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50 RCW
5 to read as follows:

6 (1) The legislature finds that Washington's community and technical
7 college system is among the most successful in the nation, enrolling
8 more than sixty percent of postsecondary students and geographically
9 dispersed across the state to offer maximum opportunity for residents
10 to pursue basic skills, academic transfer, work force training, and
11 personal enrichment.

12 (2) The legislature further finds that part-time and adjunct
13 faculty play a significant role in the success of the colleges,
14 teaching nearly half of the overall instructional workload.

15 (3) In 1996, the legislature directed the state board for community
16 and technical colleges to conduct a best practices audit on
17 compensation practices and working conditions for part-time faculty.
18 The best practices task force developed a ten-year plan to improve the
19 salaries, benefits, working conditions, and ratios of part-time to

1 full-time faculty in the college system. Among the goals of the plan
2 was to reach, at the end of ten years, pay equity for part-time
3 faculty. Although state investments have been made in the intervening
4 years, the goal has not been met.

5 (4) As the ten-year anniversary of the best practices task force
6 approaches, the legislature reaffirms its commitment to part-time
7 faculty at community and technical colleges and to the goals of the
8 best practices task force.

9 (5) It is the goal of the legislature in the 2005-07, 2007-09, and
10 2009-11 fiscal biennia, to provide sufficient funding within available
11 funds to the community and technical colleges for the colleges to
12 implement and maintain one hundred percent pro rata pay for part-time
13 faculty. Salary schedules implemented under this section are subject
14 to local collective bargaining.

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