
ENGROSSED SENATE BILL 6010

State of Washington

59th Legislature

2005 Regular Session

By Senator Fairley

Read first time 02/21/2005. Referred to Committee on Labor,
Commerce, Research & Development.

1 AN ACT Relating to employment rights of peace corps and
2 humanitarian organization volunteers and faith-based missionaries; and
3 adding a new section to chapter 41.06 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.06 RCW
6 to read as follows:

7 Any exempt or nonexempt full-time permanent employee who leaves
8 employment to serve in the United States peace corps or to participate
9 in a program sponsored by a humanitarian organization or to participate
10 in a faith-based mission, upon return shall be restored to his or her
11 previous position or an equivalent one. In addition, the person shall
12 be considered as having been on furlough or leave of absence during his
13 or her period of service in the peace corps and shall be restored to
14 the position without loss of seniority. The person shall be entitled
15 to participate in insurance, vacations, retirement pay, and other
16 benefits offered by the employer under established rules and practices
17 relating to employees on furlough or leave of absence in effect with
18 the employer at the time the person left for service in the peace

1 corps. The person may not be discharged from the position without
2 cause within one year after restoration.

--- END ---