

**SB 5632-S - DIGEST**

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Declares that, for the purposes of this act, a "small farming operation" means an employer that: (1) Is engaged in the growing of or harvesting of crops, the raising of livestock or poultry, or related activities conducted on sites such as a farm, ranch, orchard, dairy farm, or similar farming operation;

(2) Employs ten or fewer employees on the day of the visit and at all times during the twelve months preceding the visit; and

(3) Has not housed any seasonal or temporary farm workers in permanent or temporary structures located on or off the property of the employer during the twelve months preceding the visit.

Declares that "small farming operation" shall be interpreted to be consistent with that term as it is defined or used by the United States department of labor, occupational safety and health administration in the administration of the federal occupational safety and health act (29 U.S.C. chapter 15).