

SB 5720-S.E - DIGEST

(DIGEST AS ENACTED)

Provides that, if an employee subject to an employee noncompetition agreement is terminated or laid off by action of the employer, the noncompetition agreement is void and unenforceable.

Declares that nothing in this act restricts the right of an employer to protect trade secrets or other proprietary information by lawful means in equity or under applicable law.

Declares that nothing in this act has the effect of terminating, or in any way modifying, any rights or liabilities resulting from an employee noncompetition agreement that was entered into before December 31, 2005.