

2SHB 1432 - H AMD 317

By Representative Alexander

FAILED 3/12/2007

1 Strike everything after the enacting clause and insert the
2 following:

3 "NEW SECTION. **Sec. 1.** (1) The state board of education, in
4 consultation with the superintendent of public instruction and
5 legislative fiscal committees, shall conduct a study of salaries
6 and compensation for educational staff associates, which includes
7 occupational therapists, physical therapists, speech language
8 pathologists, audiologists, nurses, social workers, counselors and
9 psychologists. The study shall include but not be limited to an
10 examination of:

11 (a) The experience of school districts in recruiting and
12 retaining qualified educational staff associates;

13 (b) The extent to which school districts contract for the
14 services of educational staff associates and the relative costs to
15 districts of contracting for these services rather than having them
16 performed by district staff;

17 (c) An assessment of the need for and merits of granting
18 educational service credit to educational staff associates for
19 experience in non-school positions in the calculation of years of
20 service for the purpose of placement on the salary allocation
21 schedule under RCW 28A.150.410, along with a detailed analysis of
22 the costs of such a policy; and

23 (d) Alternative structures for salaries and compensation of
24 some or all categories of educational staff associates that would
25 not rely on a uniform salary schedule based on years of experience
26 and education degrees and credits.

27 (2) The state board of education shall submit a preliminary
28 report with recommendations to the fiscal and education committees
29 of the legislature no later than September 30, 2007, and a final
30 report no later than December 15, 2007."

31 Correct the title.

EFFECT: Rather than grant credit on the salary schedule for nonschool employment of educational staff associates (ESAs), directs the State Board of Education to conduct a study of salary and compensation issues for ESAs and report back to the legislative education and fiscal committees by December 2007.