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**Commerce & Labor Committee**

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**ESB 5251**

**Brief Description:** Establishing the term of existence of a collective bargaining agreement.

**Sponsors:** Senators Kohl-Welles, Clements, Hobbs, Parlette, Pridemore and Hatfield.

**Brief Summary of Engrossed Bill**

- Increases from three to six years the maximum allowable term for certain collective bargaining agreements between cities, counties, municipal corporations, and school districts and their respective employees.

**Hearing Date:** 3/15/07

**Staff:** Jill Reinmuth (786-7134).

**Background:**

Employees of cities, counties, municipal corporations, and other political subdivisions of the state bargain their wages and working conditions under the Public Employees' Collective Bargaining Act (PECBA). Various other public employees also bargain under the auspices of the PECBA, including: Washington State Patrol officers and other specified "uniformed personnel," classified employees at school districts and technical colleges, teaching assistants at the University of Washington, individual providers (home care workers), and family child care providers.

Under the PECBA, the employer and exclusive bargaining representative have a mutual obligation to negotiate in good faith and to execute a written agreement over specified mandatory subjects of bargaining (grievance procedures and personnel matters, including wages, hours and working conditions). A collective bargaining agreement is not valid if it provides for a term of more than three years.

**Summary of Engrossed Bill:**

Under the Public Employees' Collective Bargaining Act (PECBA), the maximum allowable term for collective bargaining agreements between cities, counties, municipal corporations, and school districts and their respective employees is increased from three to six years.

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*This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.*

**Rules Authority:** The bill does not address the rule-making powers of an agency.

**Appropriation:** None.

**Fiscal Note:** Not requested.

**Effective Date:** The bill takes effect 90 days after adjournment of session in which bill is passed.