State of Washington

HOUSE BILL 1124

By Representatives VanDeWege, B. Sullivan, O'Brien, Eickmeyer, Lovick, McCoy, Lantz, Simpson, Williams and Dickerson

60th Legislature

2007 Regular Session

Read first time 01/10/2007. Referred to Committee on Appropriations.

AN ACT Relating to the inclusion of the department of natural resources' law enforcement officers in the Washington public safety employees' retirement system by adding the department of natural resources to the definition of "employer" under chapter 41.37 RCW; and amending RCW 41.37.010.

- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 7 **Sec. 1.** RCW 41.37.010 and 2006 c 309 s 2 are each amended to read 8 as follows:
- 9 The definitions in this section apply throughout this chapter, 10 unless the context clearly requires otherwise.
- 11 (1) "Retirement system" means the Washington public safety 12 employees' retirement system provided for in this chapter.
- 13 (2) "Department" means the department of retirement systems created 14 in chapter 41.50 RCW.
- 15 (3) "State treasurer" means the treasurer of the state of 16 Washington.
- 17 (4) "Employer" means the Washington state department of 18 corrections, the Washington state parks and recreation commission, the 19 Washington state gambling commission, the Washington state patrol, the

p. 1 HB 1124

<u>Washington state department of natural resources</u>, and the Washington state liquor control board; any county corrections department; <u>or</u> any city corrections department not covered under chapter 41.28 RCW((; or other employers employing statewide elective officials)).

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- (5) "Member" means any employee employed by an employer on a full-time basis:
- (a) Who is in a position that requires completion of a certified criminal justice training course and is authorized by their employer to arrest, conduct criminal investigations, enforce the criminal laws of the state of Washington, and carry a firearm as part of the job;
- (b) Whose primary responsibility is to ensure the custody and security of incarcerated or probationary individuals as a corrections officer, probation officer, or jailer;
- (c) Who is a limited authority Washington peace officer, as defined in RCW 10.93.020, for an employer; or
- (d) Whose primary responsibility is to supervise members eligible under this subsection.
- (6)(a) "Compensation earnable" for members, means salaries or wages earned by a member during a payroll period for personal services, including overtime payments, and shall include wages and salaries deferred under provisions established pursuant to sections 403(b), 414(h), and 457 of the United States internal revenue code, but shall exclude nonmoney maintenance compensation and lump sum or other payments for deferred annual sick leave, unused accumulated vacation, unused accumulated annual leave, or any form of severance pay.
- (b) "Compensation earnable" for members also includes the following actual or imputed payments, which are not paid for personal services:
- (i) Retroactive payments to an individual by an employer on reinstatement of the employee in a position, or payments by an employer to an individual in lieu of reinstatement, which are awarded or granted as the equivalent of the salary or wage which the individual would have earned during a payroll period shall be considered compensation earnable to the extent provided in this subsection, and the individual shall receive the equivalent service credit;
- 35 (ii) In any year in which a member serves in the legislature, the 36 member shall have the option of having such member's compensation 37 earnable be the greater of:

HB 1124 p. 2

1 (A) The compensation earnable the member would have received had 2 such member not served in the legislature; or

- (B) Such member's actual compensation earnable received for nonlegislative public employment and legislative service combined. Any additional contributions to the retirement system required because compensation earnable under (b)(ii)(A) of this subsection is greater than compensation earnable under (b)(ii)(B) of this subsection shall be paid by the member for both member and employer contributions;
- 9 (iii) Assault pay only as authorized by RCW 27.04.100, 72.01.045, and 72.09.240;
- (iv) Compensation that a member would have received but for a disability occurring in the line of duty only as authorized by RCW 41.37.070;
- (v) Compensation that a member receives due to participation in the leave sharing program only as authorized by RCW 41.04.650 through 41.04.670; and
 - (vi) Compensation that a member receives for being in standby status. For the purposes of this section, a member is in standby status when not being paid for time actually worked and the employer requires the member to be prepared to report immediately for work, if the need arises, although the need may not arise.
 - (7) "Service" means periods of employment by a member on or after July 1, 2006, for one or more employers for which compensation earnable is paid. Compensation earnable earned for ninety or more hours in any calendar month shall constitute one service credit month. Compensation earnable earned for at least seventy hours but less than ninety hours in any calendar month shall constitute one-half service credit month of service. Compensation earnable earned for less than seventy hours in any calendar month shall constitute one-quarter service credit month of service. Time spent in standby status, whether compensated or not, is not service.
 - Any fraction of a year of service shall be taken into account in the computation of such retirement allowance or benefits.
- 34 (a) Service in any state elective position shall be deemed to be full-time service.
 - (b) A member shall receive a total of not more than twelve service credit months of service for such calendar year. If an individual is employed in an eligible position by one or more employers the

p. 3 HB 1124

individual shall receive no more than one service credit month during any calendar month in which multiple service for ninety or more hours is rendered.

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- (8) "Service credit year" means an accumulation of months of service credit which is equal to one when divided by twelve.
- (9) "Service credit month" means a month or an accumulation of months of service credit which is equal to one.
 - (10) "Membership service" means all service rendered as a member.
- 9 (11) "Beneficiary" means any person in receipt of a retirement 10 allowance or other benefit provided by this chapter resulting from 11 service rendered to an employer by another person.
- 12 (12) "Regular interest" means such rate as the director may 13 determine.
 - (13) "Accumulated contributions" means the sum of all contributions standing to the credit of a member in the member's individual account, including any amount paid under RCW 41.50.165(2), together with the regular interest thereon.
 - (14) "Average final compensation" means the member's average compensation earnable of the highest consecutive sixty months of service credit months prior to such member's retirement, termination, or death. Periods constituting authorized leaves of absence may not be used in the calculation of average final compensation except under RCW 41.37.290.
- 24 (15) "Final compensation" means the annual rate of compensation 25 earnable by a member at the time of termination of employment.
 - (16) "Annuity" means payments for life derived from accumulated contributions of a member. All annuities shall be paid in monthly installments.
- 29 (17) "Pension" means payments for life derived from contributions 30 made by the employer. All pensions shall be paid in monthly 31 installments.
 - (18) "Retirement allowance" means monthly payments to a retiree or beneficiary as provided in this chapter.
- 34 (19) "Employee" or "employed" means a person who is providing 35 services for compensation to an employer, unless the person is free 36 from the employer's direction and control over the performance of work. 37 The department shall adopt rules and interpret this subsection 38 consistent with common law.

HB 1124 p. 4

1 (20) "Actuarial equivalent" means a benefit of equal value when 2 computed upon the basis of such mortality and other tables as may be 3 adopted by the director.

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- (21) "Retirement" means withdrawal from active service with a retirement allowance as provided by this chapter.
- 6 (22) "Eligible position" means any permanent, full-time, fully 7 compensated position included in subsection (5) of this section.
- 8 (23) "Ineligible position" means any position which does not 9 conform with the requirements set forth in subsection (22) of this 10 section.
- 11 (24) "Leave of absence" means the period of time a member is 12 authorized by the employer to be absent from service without being 13 separated from membership.
 - (25) "Retiree" means any person who has begun accruing a retirement allowance or other benefit provided by this chapter resulting from service rendered to an employer while a member.
 - (26) "Director" means the director of the department.
- 18 (27) "State elective position" means any position held by any 19 person elected or appointed to statewide office or elected or appointed 20 as a member of the legislature.
- 21 (28) "State actuary" or "actuary" means the person appointed 22 pursuant to RCW 44.44.010(2).
- 23 (29) "Plan" means the Washington public safety employees' 24 retirement system plan 2.
 - (30) "Index" means, for any calendar year, that year's annual average consumer price index, Seattle, Washington area, for urban wage earners and clerical workers, all items, compiled by the bureau of labor statistics, United States department of labor.
- 29 (31) "Index A" means the index for the year prior to the 30 determination of a postretirement adjustment.
 - (32) "Index B" means the index for the year prior to index A.
- 32 (33) "Adjustment ratio" means the value of index A divided by index 33 B.
- 34 (34) "Separation from service" occurs when a person has terminated 35 all employment with an employer.

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p. 5 HB 1124