H-1538.1

SUBSTITUTE HOUSE BILL 1264

State of Washington 60th Legislature 2007 Regular Session

By House Committee on Appropriations (originally sponsored by Representatives Fromhold, Conway, B. Sullivan, Kenney, Ericks, Haigh, Ormsby, Simpson and Moeller; by request of Select Committee on Pension Policy and LEOFF Plan 2 Retirement Board)

READ FIRST TIME 02/01/07.

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- 1 AN ACT Relating to the portability of public retirement benefits;
- 2 and amending RCW 41.54.010, 41.54.030, and 41.54.070.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 41.54.010 and 2004 c 242 s 58 are each amended to read 5 as follows:
- The definitions in this section apply throughout this chapter unless the context clearly requires otherwise.
 - (1) "Base salary" means salaries or wages earned by a member of a system during a payroll period for personal services and includes wages and salaries deferred under provisions of the United States internal
- 11 revenue code, but shall exclude overtime payments, nonmoney maintenance
- 12 compensation, and lump sum payments for deferred annual sick leave,
- 13 unused accumulated vacation, unused accumulated annual leave, any form
- 14 of severance pay, any bonus for voluntary retirement, any other form of
- 15 leave, or any similar lump sum payment; except that forms of payment
- 16 which are excluded under this subsection shall be included in base
- 17 <u>salary when reportable to the department in all of a dual member's</u>
- 18 retirement systems, and when none of the dual member's retirement
- 19 systems are the Washington state patrol retirement system.

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1 (2) "Department" means the department of retirement systems.

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- 2 (3) "Director" means the director of the department of retirement 3 systems.
 - (4) "Dual member" means a person who (a) is or becomes a member of a system on or after July 1, 1988, (b) has been a member of one or more other systems, and (c) has never been retired for service from a retirement system and is not receiving a disability retirement or disability leave benefit from any retirement system listed in RCW 41.50.030 or subsection (6) of this section.
- 10 (5) "Service" means the same as it may be defined in each respective system. For the purposes of RCW 41.54.030, military service granted under RCW 41.40.170(3) or 43.43.260 may only be based on service accrued under chapter 41.40 or 43.43 RCW, respectively.
- 14 (6) "System" means the retirement systems established under 15 chapters 41.32, 41.40, 41.44, 41.35, 41.37, and 43.43 RCW; plan 2 of 16 the system established under chapter 41.26 RCW; and the city employee 17 retirement systems for Seattle, Tacoma, and Spokane.
- 18 **Sec. 2.** RCW 41.54.030 and 2003 c 294 s 13 are each amended to read 19 as follows:
- 20 (1) A dual member may combine service in all systems for the 21 purpose of:
- 22 (a) Determining the member's eligibility to receive a service 23 retirement allowance; and
- 24 (b) Qualifying for a benefit under RCW $\underline{41.26.530(2)}$, $\underline{41.32.840(2)}$, 25 $\underline{41.35.620}$, or $\underline{41.40.790}$.
 - (2) A dual member who is eligible to retire under any system may elect to retire from all the member's systems and to receive service retirement allowances calculated as provided in this section. Each system shall calculate the allowance using its own criteria except that the member shall be allowed to substitute the member's base salary from any system as the compensation used in calculating the allowance.
 - (3) The service retirement allowances from a system which, but for this section, would not be allowed to be paid at this date based on the dual member's age may be received immediately or deferred to a later date. The allowances shall be actuarially adjusted from the earliest age upon which the combined service would have made such dual member eligible in that system.

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- 1 (4) The service retirement eligibility requirements of RCW 2 41.40.180 shall apply to any dual member whose prior system is plan 1 of the public employees' retirement system established under chapter 41.40 RCW.
- **Sec. 3.** RCW 41.54.070 and 1996 c 55 s 6 are each amended to read 6 as follows:
- 7 (1) The benefit granted by this chapter shall not result in a total 8 benefit less than would have been received absent such benefit.

- (2) The total sum of the retirement allowances received under this chapter shall not exceed the largest amount the dual member would receive if all the service had been rendered in any one system. When calculating the maximum benefit a dual member would receive: $((\frac{1}{1}))$ (a) Military service granted under RCW 41.40.170(3) or 43.43.260 shall be based only on service accrued under chapter 41.40 or 43.43 RCW, respectively; and $((\frac{1}{2}))$ (b) the calculation shall be made assuming that the dual member did not defer any allowances pursuant to RCW 41.54.030(3). When a dual member's combined retirement allowances would exceed the limitation imposed by this $((\frac{1}{2}))$ subsection, the allowances shall be reduced by the systems on a proportional basis, according to service. The limitation imposed by this subsection shall not apply to a dual member with:
- 22 <u>(i) Less than fifteen years of service credit in a plan with a</u> 23 <u>retirement benefit cap as defined by the department; and</u>
- 24 (ii) Service credit in a plan with no retirement benefit cap.

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