
HOUSE BILL 2348

State of Washington 60th Legislature 2007 Regular Session

By Representatives Sells, Chase, Jarrett, Campbell, Miloscia, Lovick, Ormsby, Green, Morrell, Hankins, Darneille and Simpson

Read first time 02/22/2007. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to the disclosure of labor relations materials; and
2 amending RCW 41.58.020.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 41.58.020 and 1993 c 379 s 303 are each amended to
5 read as follows:

6 (1) It shall be the duty of the commission, in order to prevent or
7 minimize interruptions growing out of labor disputes, to assist
8 employers and employees to settle such disputes through mediation and
9 fact-finding.

10 (2) The commission, through the director, may proffer its services
11 in any labor dispute arising under a collective bargaining statute
12 administered by the commission, either upon its own motion or upon the
13 request of one or more of the parties to the dispute, whenever in its
14 judgment such dispute threatens to cause a substantial disruption to
15 the public welfare.

16 (3) If the director is not able to bring the parties to agreement
17 by mediation within a reasonable time, the director shall seek to
18 induce the parties to voluntarily seek other means of settling the
19 dispute without resort to strike or other coercion, including

1 submission to the employees in the bargaining unit of the employer's
2 last offer of settlement for approval or rejection in a secret ballot.
3 The failure or refusal of either party to agree to any procedure
4 suggested by the director shall not be deemed a violation of any duty
5 or obligation imposed by this chapter.

6 (4) Final adjustment by a method agreed upon by the parties is
7 declared to be the desirable method for settlement of grievance
8 disputes arising over the application or interpretation of an existing
9 collective bargaining agreement. The commission is directed to make
10 its mediation and fact-finding services available in the settlement of
11 such grievance disputes only as a last resort.

12 (5) The following are confidential and privileged and not subject
13 to public disclosure under chapter 42.56 RCW:

14 (a) Records of mediation communications conducted under the
15 provisions of chapters 28B.52, 41.56, 41.59, 41.76, and 41.80 RCW.

16 (b) Evidence furnished as showing of interest in support of any
17 representation petition or motion for intervention filed under chapters
18 28B.52, 41.56, 41.59, 41.76, and 41.80 RCW.

--- END ---