
HOUSE BILL 2856

State of Washington 60th Legislature 2008 Regular Session

By Representatives Miloscia and Simpson

Read first time 01/16/08. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to achieving economic security through income
2 sufficient to meet basic needs; amending RCW 49.46.005 and 49.46.020;
3 and providing for submission of this act to a vote of the people.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 49.46.005 and 1961 ex.s. c 18 s 1 are each amended to
6 read as follows:

7 Whereas the establishment of a minimum wage for employees is a
8 subject of vital and imminent concern to the people of this state and
9 requires appropriate action by the legislature to establish minimum
10 standards of employment within the state of Washington, therefore the
11 legislature declares that in its considered judgment the health, safety
12 and the general welfare of the citizens of this state require the
13 enactment of this measure, and exercising its police power, the
14 legislature endeavors by this chapter to establish a minimum wage for
15 employees of this state to encourage employment opportunities within
16 the state and to allow employees to support themselves and their
17 families with dignity. The legislature seeks to establish a minimum
18 wage that enables employees to provide for the basic needs of their
19 families and, therefore, not rely on social services provided by the

1 state and paid for by state taxpayers. The provisions of this chapter
2 are enacted in the exercise of the police power of the state for the
3 purpose of protecting the immediate and future health, safety and
4 welfare of the people of this state.

5 **Sec. 2.** RCW 49.46.020 and 1999 c 1 s 1 are each amended to read as
6 follows:

7 ~~(1) ((Until January 1, 1999, every employer shall pay to each of
8 his or her employees who has reached the age of eighteen years wages at
9 a rate of not less than four dollars and ninety cents per hour.~~

10 ~~(2) Beginning January 1, 1999, and until January 1, 2000, every
11 employer shall pay to each of his or her employees who has reached the
12 age of eighteen years wages at a rate of not less than five dollars and
13 seventy cents per hour.~~

14 ~~(3))~~ Beginning January 1, 2000, and until January 1, 2001, every
15 employer shall pay to each of his or her employees who has reached the
16 age of eighteen years wages at a rate of not less than six dollars and
17 fifty cents per hour.

18 ~~((4))~~ (2)(a) Beginning on January 1, 2001, and each following
19 January 1st until January 1, 2009, as set forth under (b) of this
20 subsection, every employer shall pay to each of his or her employees
21 who has reached the age of eighteen years wages at a rate of not less
22 than the amount established under (b) of this subsection.

23 (b) On September 30, 2000, and on each following September 30th,
24 until September 30, 2008, the department of labor and industries shall
25 calculate an adjusted minimum wage rate to maintain employee purchasing
26 power by increasing the current year's minimum wage rate by the rate of
27 inflation. The adjusted minimum wage rate shall be calculated to the
28 nearest cent using the consumer price index for urban wage earners and
29 clerical workers, CPI-W, or a successor index, for the twelve months
30 prior to each September 1st as calculated by the United States
31 department of labor. Each adjusted minimum wage rate calculated under
32 this subsection ~~((4))~~ (2)(b) takes effect on the following January
33 1st.

34 ~~((5))~~ (3)(a) Beginning on January 1, 2009, and each following
35 January 1st as set forth under (b) of this subsection, every employer
36 shall pay to each of his or her employees who has reached the age of

1 eighteen years wages at a rate of not less than the amount established
2 under (b) of this subsection.

3 (b) On September 30, 2008, and on each following September 30th,
4 the department of labor and industries shall calculate an adjusted
5 minimum wage rate to maintain employee purchasing power by increasing
6 the current year's minimum wage rate by the rate of inflation. Each
7 adjusted minimum wage rate calculated under this subsection (3)(b)
8 takes effect on the following January 1st. The adjusted minimum wage
9 rate shall be calculated to the nearest cent using the percentage
10 increase in the consumer price index for urban wage earners and
11 clerical workers, CPI-W, or a successor index, for the twelve months
12 prior to each September 1st as calculated by the United States
13 department of labor plus three percent.

14 (4) The director shall by ((regulation)) rule establish the minimum
15 wage for employees under the age of eighteen years.

16 NEW SECTION. Sec. 3. The secretary of state shall submit this act
17 to the people for their adoption and ratification, or rejection, at the
18 next general election to be held in this state, in accordance with
19 Article II, section 1 of the state Constitution and the laws adopted to
20 facilitate its operation.

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