

**SB 5323 - DIGEST**

Requires that, prior to requesting an individual's social security number, all private and public business enterprises must state that the request is not mandatory and that no penalty for withholding this information can be exacted on the individual by the business enterprise. All organizations holding social security numbers that have not been specifically granted the authority by federal or state law to possess this information must purge their files of these numbers within one hundred twenty days of the effective date of this act.