

E2SHB 3024 - S COMM AMD

By Committee on Labor, Commerce & Consumer Protection

1 Strike everything after the enacting clause and insert the
2 following:

3 "NEW SECTION. **Sec. 1.** A new section is added to chapter 49.12 RCW
4 to read as follows:

5 (1) A hospital licensed under chapter 70.41 RCW shall provide
6 employees uninterrupted thirty-minute meal breaks and rest breaks of at
7 least ten minutes or as otherwise agreed to be provided by the
8 employer, whichever is longer, unless there is:

9 (a) An unforeseeable emergent circumstance as defined in RCW
10 49.28.130; or

11 (b) A clinical circumstance that may lead to patient harm without
12 the specific skill or expertise of the employee on break.

13 (2) Rest breaks may be taken at any point during each four-hour
14 work period during which the employee is required to receive the rest
15 break.

16 (3) As an exception to the rest break requirement of subsection (1)
17 of this section, an employee may temporarily choose to take shorter
18 rest breaks equivalent to at least ten minutes during each four-hour
19 work period.

20 (4) Reporting a missed break is not grounds for discrimination,
21 dismissal, discharge, or any other penalty, threat of reports for
22 discipline, or employment decision adverse to the employee.

23 (5) For purposes of this section, "employee" means a person who is
24 involved in direct patient care activities or clinical services,
25 receives an hourly wage, and is a:

26 (a) Licensed practical nurse or a registered nurse licensed under
27 chapter 18.79 RCW;

28 (b) Surgical technologist registered under chapter 18.215 RCW;

29 (c) Radiologic technologist certified under chapter 18.84 RCW;

30 (d) Respiratory care practitioner licensed under chapter 18.89 RCW;

1 (e) Cardiovascular technologist or technician who conducts tests on
2 pulmonary or cardiovascular systems of patients for diagnostic
3 purposes; or

4 (f) Diagnostic medical sonographer who produces ultrasonic
5 recordings of internal organs."

E2SHB 3024 - S COMM AMD

By Committee on Labor, Commerce & Consumer Protection

6 On page 1, line 1 of the title, after "hospitals;" strike the
7 remainder of the title and insert "and adding a new section to chapter
8 49.12 RCW."

EFFECT: The definition of "employer" is removed. Rather than applying to state hospitals, state veterans' homes, facilities owned and operated by the Department of Corrections, facilities in an institution or a detention facility, the bill is limited to hospitals licensed under chapter 70.41 RCW.

--- END ---