
SUBSTITUTE HOUSE BILL 1098

State of Washington 61st Legislature 2009 Regular Session

By House State Government & Tribal Affairs (originally sponsored by Representative Hunt)

READ FIRST TIME 01/30/09.

1 AN ACT Relating to computing the rate of vacation leave accrual for
2 employees formerly employed by a school district; and amending RCW
3 43.01.040.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 43.01.040 and 1984 c 184 s 19 are each amended to read
6 as follows:

7 Each subordinate officer and employee of the several offices,
8 departments, and institutions of the state government shall be entitled
9 under their contract of employment with the state government to not
10 less than one working day of vacation leave with full pay for each
11 month of employment if said employment is continuous for six months.

12 Each such subordinate officer and employee shall be entitled under
13 such contract of employment to not less than one additional working day
14 of vacation with full pay each year for satisfactorily completing the
15 first two, three and five continuous years of employment respectively.

16 To the extent that rates of vacation leave accrual are based upon
17 total state employment, each contract year or equivalent of full-time
18 employment in a certificated or classified position with a school
19 district within the state shall be credited to the state officer or

1 employee as one year of qualifying service. Qualifying employment with
2 a school district shall be applied to leave accrual rates effective
3 July 1, 2009.

4 Such part time officers or employees of the state government who
5 are employed on a regular schedule of duration of not less than one
6 year shall be entitled under their contract of employment to that
7 fractional part of the vacation leave that the total number of hours of
8 such employment bears to the total number of hours of full time
9 employment.

10 Each subordinate officer and employee of the several offices,
11 departments and institutions of the state government shall be entitled
12 under his contract of employment with the state government to accrue
13 unused vacation leave not to exceed thirty working days. Officers and
14 employees transferring within the several offices, departments and
15 institutions of the state government shall be entitled to transfer such
16 accrued vacation leave to each succeeding state office, department or
17 institution. All vacation leave shall be taken at the time convenient
18 to the employing office, department or institution: PROVIDED, That if
19 a subordinate officer's or employee's request for vacation leave is
20 deferred by reason of the convenience of the employing office,
21 department or institution, and a statement of the necessity therefor is
22 filed by such employing office, department or institution with the
23 appropriate personnel board or other state agency or officer, then the
24 aforesaid maximum thirty working days of accrued unused vacation leave
25 shall be extended for each month said leave is so deferred.

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