
HOUSE BILL 1603

State of Washington 61st Legislature 2009 Regular Session

By Representatives Condotta, Hinkle, Haler, Chandler, Orcutt,
Kristiansen, Crouse, Ross, and Armstrong

Read first time 01/26/09. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to the minimum hourly wage; and amending RCW
2 49.46.020.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 49.46.020 and 1999 c 1 s 1 are each amended to read as
5 follows:

6 (~~((1) Until January 1, 1999,))~~ Every employer shall pay to each of
7 his or her employees who has reached the age of eighteen years wages at
8 a rate of not less than (~~((four))~~) eight dollars and (~~((ninety))~~) fifty-
9 five cents per hour.

10 (~~((2) Beginning January 1, 1999, and until January 1, 2000, every~~
11 ~~employer shall pay to each of his or her employees who has reached the~~
12 ~~age of eighteen years wages at a rate of not less than five dollars and~~
13 ~~seventy cents per hour.~~

14 (~~(3) Beginning January 1, 2000, and until January 1, 2001, every~~
15 ~~employer shall pay to each of his or her employees who has reached the~~
16 ~~age of eighteen years wages at a rate of not less than six dollars and~~
17 ~~fifty cents per hour.~~

18 (~~(4)(a) Beginning on January 1, 2001, and each following January 1st~~
19 ~~as set forth under (b) of this subsection, every employer shall pay to~~

1 ~~each of his or her employees who has reached the age of eighteen years~~
2 ~~wages at a rate of not less than the amount established under (b) of~~
3 ~~this subsection.~~

4 ~~(b) On September 30, 2000, and on each following September 30th,~~
5 ~~the department of labor and industries shall calculate an adjusted~~
6 ~~minimum wage rate to maintain employee purchasing power by increasing~~
7 ~~the current year's minimum wage rate by the rate of inflation. The~~
8 ~~adjusted minimum wage rate shall be calculated to the nearest cent~~
9 ~~using the consumer price index for urban wage earners and clerical~~
10 ~~workers, CPI-W, or a successor index, for the twelve months prior to~~
11 ~~each September 1st as calculated by the United States department of~~
12 ~~labor. Each adjusted minimum wage rate calculated under this~~
13 ~~subsection (4)(b) takes effect on the following January 1st.~~

14 ~~(5))~~ The director shall by regulation establish the minimum wage
15 for employees under the age of eighteen years.

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