
HOUSE BILL 2584

State of Washington

61st Legislature

2010 Regular Session

By Representatives White, Nelson, Dunshee, Conway, Orwall, Hunt, Chase, Appleton, Sullivan, Upthegrove, Simpson, Green, Sells, Hudgins, Hasegawa, Ormsby, Rolfes, Moeller, and Santos

Prefiled 01/07/10. Read first time 01/11/10. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to community and technical college collective
2 bargaining for nontenured faculty; and adding a new section to chapter
3 28B.50 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50 RCW
6 to read as follows:

7 The legislature affirms that the constitutional requirement of due
8 process applies to nontenured faculty in community and technical
9 colleges. Therefore, after an appropriate probationary period of
10 evaluation, nontenured faculty members whose contracts are not renewed
11 shall be provided with the reasons for the nonrenewal and a process to
12 challenge the nonrenewal. The challenge process described in this
13 section does not apply when the nonrenewal of contract is based on
14 enrollment, funding, or program changes.

15 The details of the evaluation tools and processes, the length of
16 probation, and the challenge process are subject to collective
17 bargaining. The evaluation of performance must include, but is not

1 limited to, areas such as instructional skill, classroom management,
2 professional preparation, and outcomes assessment.

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