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SUBSTITUTE SENATE BILL 5791

2009 Regular Session State of Washington 61st Legislature

By Senate Financial Institutions, Housing & Insurance (originally sponsored by Senators Hobbs, Franklin, Keiser, Fraser, Jarrett, Kohl-Welles, Shin, and McDermott)

READ FIRST TIME 02/25/09.

- 1 AN ACT Relating to creating the Washington voluntary retirement
- 2. accounts program; amending RCW 43.33A.070; reenacting and amending RCW
- 43.84.092; and adding new sections to chapter 41.50 RCW. 3
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON: 4
- 5 NEW SECTION. Sec. 1. The legislature finds that small and medium sized businesses find it difficult to offer retirement plans because of 6
- the complexity and costs. Businesses offering retirement plans have a
- 8 better ability to recruit and retain employees. The Washington
- voluntary retirement accounts program provides a simple and cost-10 effective way for employers to offer an important employee benefit.
- 11 The legislature also finds that many workers do not have access to an
- employment-based retirement plan. Workers who are unable to build up 12
- 13 pensions and savings risk living on low incomes in their old age and
- are more likely to become dependent on state services. The Washington 14
- 15 voluntary retirement accounts program provides a simple and inexpensive
- 16 way for workers to save for retirement.

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17 NEW SECTION. Sec. 2. The definitions in this section apply

1 throughout this subchapter unless the context clearly requires 2 otherwise.

(1) "Director" means the director of retirement systems.

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- (2) "Enrollee" means any worker in this state that is enrolled in the program.
 - (3) "Participating employer" means any private employer, with a place of business in this state, and with employees that have enrolled in the program.
- 9 (4) "Program" means the Washington voluntary retirement accounts 10 program created under section 3 of this act.

11 NEW SECTION. Sec. 3. The Washington voluntary retirement accounts 12 program is created. The director is responsible for the implementation 13 and operation of the program, directly or by contract. Sections 4 14 through 6 of this act may not be implemented until appropriate federal and/or philanthropic funds sufficient to support the program for the 15 16 first three years of the program's operation have been deposited in the 17 Washington voluntary retirement accounts program administrative If, at the end of the third year after the program first 18 account. began accepting participating employees, one of the following has not 19 20 happened, either appropriate federal and/or philanthropic funds 21 sufficient to support the program for the next three years are 22 deposited in the Washington voluntary retirement accounts program 23 administrative account or the program has reached the size necessary to 24 be self-supporting with an appropriate level of administrative fees, 25 then the program terminates. If at the end of the sixth year after the 26 program first began accepting participating employees, the program has 27 reached the size necessary to be self-supporting with appropriate level of administrative fees, the program terminates. 28 29 the event that the program is terminated, the director shall, to the extent permitted by federal law, enable members to transfer accumulated 30 31 funds into other tax-qualified retirement accounts. At no time shall 32 funds from the department of retirement systems expense account be used 33 to administer the program or to obtain program funding.

NEW SECTION. Sec. 4. Prior to the enrollment of any worker or employer in the program, the director shall design a plan for the operation of the program. The program shall consist of a two-tier

system with one or more of the following: A deferred compensation 1 2 401(k)-type program; SIMPLE IRA-type program; or other internal revenue service approved employer plan, open to all employers who choose to 3 4 participate for their employees, and workplace-based individual retirement accounts open to all workers. The director shall then seek 5 6 approval if necessary from the federal internal revenue service to 7 offer the plans and accounts to Washington employers and workers on a 8 tax-qualified basis. The plans and accounts must include the option 9 for enrollees to roll pretax contributions into an individual retirement account or another eligible retirement plan after ceasing 10 11 participation in the program. A range of investment options must be provided to meet the needs of investors with various levels of risk 12 13 tolerance and various ages. Funds offered should cover a range of investment options from low risk to high risk and include options for 14 those that do not wish to actively manage their investments, such as 15 target date funds and annuities. The state investment board shall 16 provide investment options for participants to choose from, and shall 17 18 establish an investment plan for participants who choose not to self-19 direct investments.

NEW SECTION. Sec. 5. Enrollment in the program is not an entitlement and must not result in expenditures that exceed the amount available in the Washington voluntary retirement accounts program administrative account. If it appears that continued enrollment will result in expenditures exceeding the amount available for a particular fiscal year, the director may freeze new enrollments in the program and establish a waiting list of eligible workers, or reduce enrollments.

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NEW SECTION. Sec. 6. Following the design and approval of the program under section 4 of this act, the director shall adopt all rules necessary for the implementation and operation of the program. Rules shall be written to comply with federal standards and may incorporate federal recommendations that are in the best interests of enrollees and the operations of the plan. As part of the rule development process, the director shall consult with employers, workers, private sector retirement plan administrators and providers, and any other individuals or entities that the director determines relevant to the development of an effective and efficient method for operating the program.

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NEW SECTION. Sec. 7. (1) The Washington voluntary retirement accounts program principal account is created in the state treasury and shall be administered in compliance with applicable federal law and as set forth in this section. The department shall make arrangements with financial institutions to serve as trustees or custodians of Washington voluntary accounts as may be required or advisable to comply with applicable federal law and to provide for the efficient implementation and administration of the program.

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- (2) The contributions elected by participating employees in accordance with section 4 of this act shall be paid into the Washington voluntary retirement accounts program principal account and shall be sufficient to cover costs of administration and staffing in addition to such other amounts as may be determined by the director. The account shall be used to carry out the purposes of this subchapter.
- (3) All moneys in the Washington voluntary retirement accounts program principal account and the Washington voluntary retirement accounts program administrative account, all property and rights purchased therewith, and all income attributable thereto, shall be held in trust by the state investment board, as set forth under RCW 43.33A.030, for the exclusive benefit of the program participants and their beneficiaries, and, notwithstanding any other provision of this or related acts, shall be held separate from other types of funds to the extent required by federal law. Neither the participating employee, nor the participant's beneficiary or beneficiaries, nor any other designee, has any right to commute, sell, assign, transfer, or otherwise convey the right to receive any payments under the program. These payments and rights are nonassignable and nontransferable. Account balances are not subject to attachment, garnishment, execution and are not transferable by operation of law in event of bankruptcy or insolvency, except to the extent otherwise required by law.
- (4) The state investment board has the full power to invest moneys in the Washington voluntary retirement accounts program principal account and the Washington voluntary retirement accounts program administrative account in accordance with RCW 43.84.150, 43.33A.140, and this subchapter, and cumulative investment directions received under this subchapter. All investment and operating costs of the state investment board associated with the investment of the program assets

- shall be paid under RCW 43.33A.160 and 43.84.160. With the exception of these expenses, one hundred percent of all earnings from these investments shall accrue directly to the Washington voluntary retirement accounts program principal account.
 - (5) To the extent allowed under federal law:

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- (a) No state board, commission, or agency, or any officer, employee, or member thereof is liable for any loss or deficiency resulting from participant investments selected under this subchapter; and
- (b) The state investment board, or any officer, employee, or member thereof is not liable for any loss or deficiency resulting from reasonable efforts to implement investment directions under this subchapter.
- Washington voluntary retirement accounts (6) The program administrative account is created in the state treasury. appropriations or philanthropic grants received specifically for this program shall be deposited in the Washington voluntary retirement accounts program administrative account. Expenses of the department pertaining to the program including staffing and administrative expenses shall be paid out of the Washington voluntary retirement accounts program administrative account. Any excess balances credited to this account over administrative expenses disbursed from this account shall be transferred to the Washington voluntary retirement accounts program principal account at such time and in such amounts as may be determined by the director with the approval of the director of financial management. Any deficiency in the Washington voluntary retirement accounts program administrative account caused by an excess of administrative expenses disbursed from this account transferred to this account from the Washington voluntary retirement accounts program principal account.
- (7)(a)(i) The director shall keep or cause to be kept full and adequate accounts and records of the assets of each individual participant, obligations, transactions, and affairs of the program. The department shall account for and report on the investment of program assets or may enter into an agreement with the state investment board for accounting and reporting.
- (ii) The director's duties related to individual participant

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accounts include conducting the activities of trade instruction, settlement activities, and direction of cash movement and related wire transfers with the custodian bank and outside investment firms.

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- (iii) The director has sole responsibility for contracting with any recordkeepers for individual participant accounts and shall manage the performance of recordkeepers under those contracts.
- (b)(i) The director's duties under (a)(ii) of this subsection do not limit the authority of the state investment board to conduct its responsibilities for asset management and balancing of program funds.
- 10 (ii) The state investment board has sole responsibility for 11 contracting with outside investment firms to provide investment 12 management for program funds and shall manage the performance of 13 investment managers under those contracts.
- 14 (c) The state treasurer shall designate and define the terms of 15 engagement for the custodial banks.
- 16 **Sec. 8.** RCW 43.33A.070 and 1981 c 3 s 7 are each amended to read 17 as follows:

No member of the state investment board is liable for the negligence, default, or failure of any other person or other member of the board to perform the duties of the member's office and no member of the board shall be considered or held to be an insurer of the funds or assets of any of the trust and retirement funds, including funds or assets of the Washington voluntary retirement accounts program, nor is any nonvoting member liable for actions performed with the exercise of reasonable diligence within the scope of the member's authorized activities as a member of the board.

- Sec. 9. RCW 43.84.092 and 2008 c 128 s 19 and 2008 c 106 s 4 are each reenacted and amended to read as follows:
 - (1) All earnings of investments of surplus balances in the state treasury shall be deposited to the treasury income account, which account is hereby established in the state treasury.
 - (2) The treasury income account shall be utilized to pay or receive funds associated with federal programs as required by the federal cash management improvement act of 1990. The treasury income account is subject in all respects to chapter 43.88 RCW, but no appropriation is required for refunds or allocations of interest earnings required by

the cash management improvement act. Refunds of interest to the 1 2 federal treasury required under the cash management improvement act fall under RCW 43.88.180 and shall not require appropriation. 3 4 office of financial management shall determine the amounts due to or from the federal government pursuant to the cash management improvement 5 6 The office of financial management may direct transfers of funds 7 between accounts as deemed necessary to implement the provisions of the 8 cash management improvement act, and this subsection. Refunds or 9 allocations shall occur prior to the distributions of earnings set forth in subsection (4) of this section. 10

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- (3) Except for the provisions of RCW 43.84.160, the treasury income account may be utilized for the payment of purchased banking services on behalf of treasury funds including, but not limited to, depository, safekeeping, and disbursement functions for the state treasury and affected state agencies. The treasury income account is subject in all respects to chapter 43.88 RCW, but no appropriation is required for payments to financial institutions. Payments shall occur prior to distribution of earnings set forth in subsection (4) of this section.
- (4) Monthly, the state treasurer shall distribute the earnings credited to the treasury income account. The state treasurer shall credit the general fund with all the earnings credited to the treasury income account except:

The following accounts and funds shall receive their proportionate share of earnings based upon each account's and fund's average daily balance for the period: The aeronautics account, the aircraft search and rescue account, the budget stabilization account, the capitol building construction account, the Cedar River channel construction and operation account, the Central Washington University capital projects the charitable, educational, penal and reformatory institutions account, the cleanup settlement account, the Columbia river basin water supply development account, the common school construction fund, the county arterial preservation account, the county criminal justice assistance account, the county sales and use tax equalization account, the data processing building construction account, the deferred compensation administrative account, the deferred compensation principal account, the department of licensing services account, the department of retirement systems expense account, the developmental disabilities community trust account, the drinking water

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assistance account, the drinking water assistance administrative 1 2 account, the drinking water assistance repayment account, the Eastern Washington University capital projects account, the education 3 4 construction fund, the education legacy trust account, the election account, the energy freedom account, the essential rail assistance 5 account, The Evergreen State College capital projects account, the 6 7 federal forest revolving account, the ferry bond retirement fund, the 8 freight congestion relief account, the freight mobility investment 9 account, the freight mobility multimodal account, the grade crossing protective fund, the health services account, the public health 10 services account, the health system capacity account, the personal 11 12 health services account, the high capacity transportation account, the 13 state higher education construction account, the higher education construction account, the highway bond retirement fund, the highway 14 infrastructure account, the highway safety account, the high occupancy 15 toll lanes operations account, the industrial insurance premium refund 16 17 account, the judges' retirement account, the judicial retirement 18 administrative account, the judicial retirement principal account, the 19 local leasehold excise tax account, the local real estate excise tax account, the local sales and use tax account, the medical aid account, 20 21 the mobile home park relocation fund, the motor vehicle fund, the motorcycle safety education account, the multimodal transportation 22 23 account, the municipal criminal justice assistance account, the 24 municipal sales and use tax equalization account, the natural resources 25 deposit account, the oyster reserve land account, the pension funding 26 stabilization account, the perpetual surveillance and maintenance 27 account, the public employees' retirement system plan 1 account, the 28 public employees' retirement system combined plan 2 and plan 3 account, 29 the public facilities construction loan revolving account beginning 30 July 1, 2004, the public health supplemental account, the public transportation systems account, the public works assistance account, 31 32 the Puget Sound capital construction account, the Puget Sound ferry operations account, the Puyallup tribal settlement account, the real 33 estate appraiser commission account, the recreational vehicle account, 34 the regional mobility grant program account, the resource management 35 36 cost account, the rural arterial trust account, the rural Washington 37 loan fund, the safety and education account, the site closure account, 38 the small city pavement and sidewalk account, the special category C

account, the special wildlife account, the state employees' insurance 1 2 account, the state employees' insurance reserve account, the state investment board expense account, the state investment board commingled 3 4 trust fund accounts, the state patrol highway account, the supplemental pension account, the Tacoma Narrows toll bridge account, the teachers' 5 6 retirement system plan 1 account, the teachers' retirement system combined plan 2 and plan 3 account, the tobacco prevention and control 7 8 account, the tobacco settlement account, the transportation 2003 9 account (nickel account), the transportation equipment fund, the 10 transportation fund, the transportation improvement account, the 11 transportation improvement board bond retirement account, the 12 transportation infrastructure account, the transportation partnership 13 account, the traumatic brain injury account, the tuition recovery trust fund, the University of Washington bond retirement fund, the University 14 15 of Washington building account, the urban arterial trust account, the volunteer firefighters' and reserve officers' relief and pension 16 principal fund, the volunteer firefighters' and reserve officers' 17 administrative fund, the Washington fruit express account, the 18 Washington judicial retirement system account, the Washington law 19 20 enforcement officers' and firefighters' system plan 1 retirement 21 account, the Washington law enforcement officers' and firefighters' system plan 2 retirement account, the Washington public safety 22 employees' plan 2 retirement account, the Washington school employees' 23 24 retirement system combined plan 2 and 3 account, the Washington state health insurance pool account, the Washington state patrol retirement 25 26 account, the Washington State University building account, the 27 Washington State University bond retirement fund, the Washington voluntary retirement accounts program administrative account, the 28 Washington voluntary retirement accounts program principal account, the 29 water pollution control revolving fund, and the Western Washington 30 University capital projects account. Earnings derived from investing 31 32 balances of the agricultural permanent fund, the normal school permanent fund, the permanent common school fund, the scientific 33 permanent fund, and the state university permanent fund shall be 34 35 allocated to their respective beneficiary accounts. All earnings to be 36 distributed under this subsection (4)(a) shall first be reduced by the 37 allocation to the state treasurer's service fund pursuant to RCW 38 43.08.190.

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- 1 (5) In conformance with Article II, section 37 of the state 2 Constitution, no treasury accounts or funds shall be allocated earnings 3 without the specific affirmative directive of this section.
- NEW SECTION. Sec. 10. Private employers may provide employees with the opportunity to enroll in the program, including providing for payroll deductions for those employees that enroll in the program. Employers with employees enrolled in the program are authorized to contract with the enrolled employees to defer or contribute a portion of the enrolled employees' compensation, in accordance with the program rules.
- NEW SECTION. Sec. 11. The director shall report biennially to the relevant committees of the legislature on the effectiveness and efficiency of the program, including the levels of enrollment, the financial status of the program, and the retirement savings levels of participating enrollees.
- NEW SECTION. Sec. 12. If any part of this act is found to be in conflict with federal requirements, the conflicting part of this act is inoperative solely to the extent of the conflict and with respect to the agencies directly affected, and this finding does not affect the operation of the remainder of this act in its application to the agencies concerned.
- NEW SECTION. Sec. 13. Sections 1 through 7 and 10 through 12 of this act are each added to chapter 41.50 RCW under the new subchapter heading "Washington voluntary retirement accounts program."

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