SENATE BILL 6746

State of Washington 61st Legislature 2010 Regular Session

By Senators Jacobsen, Kauffman, Kline, and Keiser

Read first time 01/25/10. Referred to Committee on Labor, Commerce & Consumer Protection.

1 AN ACT Relating to community and technical college collective 2 bargaining for nontenured faculty; and adding a new section to chapter 3 28B.50 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 28B.50 RCW 6 to read as follows:

7 The legislature affirms that the constitutional requirement of due process applies to nontenured faculty in community and technical 8 9 Therefore, after an appropriate probationary period of colleges. 10 evaluation, nontenured faculty members whose contracts are not renewed 11 shall be provided with the reasons for the nonrenewal and a process to challenge the nonrenewal. The challenge process described in this 12 13 section does not apply when the nonrenewal of contract is based on 14 enrollment, funding, or program changes.

The details of the evaluation tools and processes, the length of probation, and the challenge process are subject to collective bargaining. The evaluation of performance must include, but is not

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- 1 limited to, areas such as instructional skill, classroom management,
- 2 professional preparation, and outcomes assessment.

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