

CERTIFICATION OF ENROLLMENT

**SUBSTITUTE HOUSE BILL 2403**

Chapter 91, Laws of 2010

61st Legislature  
2010 Regular Session

MILITARY LEAVE--PUBLIC EMPLOYEES

EFFECTIVE DATE: 06/10/10

Passed by the House January 22, 2010  
Yeas 96 Nays 0

FRANK CHOPP

\_\_\_\_\_  
**Speaker of the House of Representatives**

Passed by the Senate March 4, 2010  
Yeas 48 Nays 0

BRAD OWEN

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**President of the Senate**

Approved March 17, 2010, 2:09 p.m.

CHRISTINE GREGOIRE

\_\_\_\_\_  
**Governor of the State of Washington**

CERTIFICATE

I, Barbara Baker, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **SUBSTITUTE HOUSE BILL 2403** as passed by the House of Representatives and the Senate on the dates hereon set forth.

BARBARA BAKER

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**Chief Clerk**

FILED

March 17, 2010

**Secretary of State  
State of Washington**

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**SUBSTITUTE HOUSE BILL 2403**

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Passed Legislature - 2010 Regular Session

**State of Washington**

**61st Legislature**

**2010 Regular Session**

**By** House State Government & Tribal Affairs (originally sponsored by Representatives Morrell, Kelley, Armstrong, Bailey, Hope, O'Brien, Klippert, Morris, Hurst, Hunt, Green, Roberts, Sells, McCune, Campbell, Nelson, Rolfes, Chase, Smith, Appleton, Maxwell, Sullivan, Dammeier, Upthegrove, Carlyle, Conway, Simpson, Orwall, Kenney, McCoy, Ormsby, Kretz, and Haigh; by request of Military Department)

READ FIRST TIME 02/09/10.

1       AN ACT Relating to military leave for public employees; and  
2 amending RCW 38.40.060.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4       **Sec. 1.** RCW 38.40.060 and 2008 c 71 s 5 are each amended to read  
5 as follows:

6       Every officer and employee of the state or of any county, city, or  
7 other political subdivision thereof who is a member of the Washington  
8 national guard or of the army, navy, air force, coast guard, or marine  
9 corps reserve of the United States, or of any organized reserve or  
10 armed forces of the United States shall be entitled to and shall be  
11 granted military leave of absence from such employment for a period not  
12 exceeding twenty-one days during each year beginning October 1st and  
13 ending the following September 30th(~~(.—Such leave shall be granted)~~)  
14 in order that the person may report for ~~((active))~~ required military  
15 duty, ((when-called,—or—take—part—in—active—training—duty—in—such  
16 manner and at such time as he or she may be ordered to active duty or  
17 active—training—duty)) training, or drills including those in the  
18 national guard under Title 10 U.S.C., Title 32 U.S.C., or state active  
19 status. Such military leave of absence shall be in addition to any

1 vacation or sick leave to which the officer or employee might otherwise  
2 be entitled, and shall not involve any loss of efficiency rating,  
3 privileges, or pay. During the period of military leave, the officer  
4 or employee shall receive from the state, or the county, city, or other  
5 political subdivision, his or her normal pay. The officer or employee  
6 shall be charged military leave only for days that he or she is  
7 scheduled to work for the state or the county, city, or other political  
8 subdivision.

Passed by the House January 22, 2010.

Passed by the Senate March 4, 2010.

Approved by the Governor March 17, 2010.

Filed in Office of Secretary of State March 17, 2010.