

**HB 3035-S - DIGEST**

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Requires new criteria and a new rating system for evaluating principals and certificated classroom teachers.

Requires performance criteria and an evaluation process for school district superintendents and classified staff.

Requires information to be provided to the public regarding the district's hiring, assigning, terminating, and staff evaluation criteria.

Provides for a two-year pilot, in selected districts, of the new teacher and principal evaluation systems.

Increases the time period for provisional status of certificated employees and authorizes the school district superintendent to remove an employee from provisional status in the second year of employment based on evaluation ratings.

Adds to the reasons allowing certificated instructional staff salaries and benefits to exceed the district's average certificated instructional staff salary.