Declares an intent to create training and skill development opportunities in disciplines for which there is high employer demand for Washingtonians who have been dislocated from occupations that are in declining demand and increase the availability of career ladders to incumbent workers in high-demand industries through the expansion of the existing worker retraining program.

Requires the college board worker retraining program funds to be used for training programs and related support services, including financial aid, counseling, referral to training resources, job referral, and job development that provide funding and education for dislocated and incumbent workers in high-demand fields of study, including health care.

Requires the state board for community and technical colleges to: (1) In developing a plan for use of the worker retraining program funds, develop training programs that facilitate career progression in health care occupations, and involve labor-management partnerships in the determination of relevant skills and competencies and the design of career pathways;

- (2) Use existing public and private resources, including the training partnership under chapter 74.39A RCW, to achieve the goals of recruiting, supporting, and training persons working in health care fields, as they progress to higher levels of skilled care; and
- (3) Coordinate with the employment security department, the training partnership established in RCW 74.39A.360, and the workforce training and education coordinating board to implement the training system for persons working in health care fields designed by the state board for community and technical colleges.

Requires the training partnership established in RCW 74.39A.360 to work in collaboration with the state board for community and technical colleges, the workforce training and education coordinating board, and the employment security department to develop and implement the training system for persons working in health care fields designed by the state board for community and technical colleges.

Requires the hospital labor management training partnership to work in collaboration with the state board for community and technical colleges, the workforce training and education coordinating board, and the employment security department in the development and implementation of the health care career ladder.