SSB 5412 - H AMD TO LWD COMM AMD (H-4422.1/12) 1254 By Representative Condotta

WITHDRAWN 02/29/2012

1 On page 1, beginning on line 21 of the striking amendment, after "hereunder," strike all material through "employers" on line 22 and 3 insert "and are observed to create an immediate safety hazard" 4 5 On page 7, beginning on line 33 of the striking amendment, after "hereunder," strike all material through "employer" on line 34 and 7 insert "and are observed to create an immediate safety hazard" 8 9 15 8, line of the striking amendment, after On page 10 "whistleblower." insert "The protections provided to whistleblowers 11 under this subsection do not prevent an elevator contractor from 12 directing or terminating, suspending, or disciplining a whistleblower 13 when the action is not motivated in part by an intent to retaliate for 14 whistleblowing activity." 15

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EFFECT: Modifies the definition of "whistleblower" by 1) deleting reference to practices that may violate the employer's safety, installation, repair, or maintenance policies, and 2) requiring that the practices that may violate the laws and rules regulating elevators that an employee reports or opposes must be observed to create an immediate safety hazard. Provides that the remedy provision does not prevent an elevator contractor from directing or terminating, suspending, or disciplining a whistleblower when the action is not motivated in part by an intent to retaliate.

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