<u>SHB 1560</u> - S COMM AMD

By Committee on Health & Long-Term Care

## ADOPTED AS AMENDED 04/09/2011

Strike everything after the enacting clause and insert the following:

3 "Sec. 1. RCW 70.47A.020 and 2008 c 143 s 1 are each amended to 4 read as follows:

5 The definitions in this section apply throughout this chapter 6 unless the context clearly requires otherwise.

7 (1) "Administrator" means the administrator of the Washington state
8 health care authority, established under chapter 41.05 RCW.

9 (2) "Board" means the health insurance partnership board 10 established in RCW 70.47A.100.

11 (3) "Eligible partnership participant" means a partnership 12 participant who:

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(a) Is a resident of the state of Washington; and

(b) Has family income that does not exceed two hundred percent of
the federal poverty level, as determined annually by the federal
department of health and human services.

17 (4) "Health benefit plan" has the same meaning as defined in RCW18 48.43.005.

(5) "Participating small employer" means a small employer that has entered into an agreement with the partnership to purchase health benefits through the partnership. To participate in the partnership, an employer must attest to the fact that ((<del>(a)</del>)) the employer does not currently offer health insurance to its employees((<del>, and (b) at least</del> fifty percent of the employer's employees are low-wage workers)).

25 (6) "Partnership" means the health insurance partnership 26 established in RCW 70.47A.030.

(7) "Partnership participant" means a participating small employer
and employees of a participating small employer, and, except to the
extent provided otherwise in RCW 70.47A.110(1)(e), a former employee of

a participating small employer who chooses to continue receiving
 coverage through the partnership following separation from employment.

3 (8) "Small employer" has the same meaning as defined in RCW 4 48.43.005.

5 (9) "Subsidy" or "premium subsidy" means payment or reimbursement 6 to an eligible partnership participant toward the purchase of a health 7 benefit plan, and may include a net billing arrangement with insurance 8 carriers or a prospective or retrospective payment for health benefit 9 plan premiums.

10 **Sec. 2.** RCW 70.47A.030 and 2009 c 257 s 1 are each amended to read 11 as follows:

12 (1) To the extent funding is appropriated in the operating budget 13 for this purpose <u>or obtained through federal resources</u>, the health 14 insurance partnership is established. The administrator shall be 15 responsible for the implementation and operation of the health 16 insurance partnership, directly or by contract. The administrator 17 shall offer premium subsidies to eligible partnership participants 18 under RCW 70.47A.040.

(2) Consistent with policies adopted by the board under RCW70.47A.110, the administrator shall, directly or by contract:

(a) Establish and administer procedures for enrolling small 21 22 employers in the partnership, including publicizing the existence of 23 the partnership and disseminating information on enrollment, and establishing rules related to minimum participation of employees in 24 25 small groups purchasing health insurance through the partnership. 26 Opportunities to publicize the program for outreach and education of 27 small employers on the value of insurance shall explore the use of online employer guides((. As a condition of participating in the 28 29 partnership, a small employer must agree to establish a cafeteria plan under section 125 of the federal internal revenue code that will enable 30 31 employees to use pretax dollars to pay their share of their health benefit plan premium. The partnership shall provide technical 32 assistance to small employers for this purpose)); 33

(b) Establish and administer procedures for health benefit plan
 enrollment by employees of small employers during open enrollment
 periods and outside of open enrollment periods upon the occurrence of
 any qualifying event specified in the federal health insurance

portability and accountability act of 1996 or applicable state law.
Except to the extent authorized in RCW 70.47A.110(1)(e), neither the
employer nor the partnership shall limit an employee's choice of
coverage from among the health benefit plans offered through the
partnership;

6 (c) Establish and manage a system of collecting and transmitting to 7 the applicable carriers all premium payments or contributions made by 8 behalf partnership participants, including or on of employer 9 for contributions, automatic payroll deductions partnership 10 participants, premium subsidy payments, and contributions from philanthropies; 11

12 (d) Establish and manage a system for determining eligibility for13 and making premium subsidy payments under chapter 259, Laws of 2007;

14 (e) Establish a mechanism to apply a surcharge to each health benefit plan purchased through the partnership, which shall be used 15 only to pay for administrative and operational expenses of the 16 17 partnership. The surcharge must be applied uniformly to all health 18 benefit plans purchased through the partnership. Any surcharge amount 19 may be added to the premium, but shall not be considered part of the small group community rate, and shall be applied only to the coverage 20 21 purchased through the partnership. Surcharges may not be used to pay 22 any premium assistance payments under this chapter. The surcharge 23 shall reflect administrative and operational expenses remaining after 24 any appropriation provided by the legislature or resources received from the federal government to support administrative or operational 25 26 expenses of the partnership during the year the surcharge is assessed;

27 (f) Design a schedule of premium subsidies that is based upon gross 28 family income, giving appropriate consideration to family size and the 29 ages of all family members based on a benchmark health benefit plan 30 designated by the board. The amount of an eligible partnership participant's premium subsidy shall be determined by applying a sliding 31 32 scale subsidy schedule with the percentage of premium similar to that developed for subsidized basic health plan enrollees under RCW 33 70.47.060. The subsidy shall be applied to the employee's premium 34 35 obligation for his or her health benefit plan, so that employees 36 benefit financially from any employer contribution to the cost of their 37 coverage through the partnership.

1 (3) The administrator may enter into interdepartmental agreements 2 with the office of the insurance commissioner, the department of social 3 and health services, and any other state agencies necessary to 4 implement this chapter.

5 Sec. 3. RCW 70.47A.050 and 2007 c 260 s 12 are each amended to 6 read as follows:

7 Enrollment in the health insurance partnership is not an entitlement and shall not result in expenditures that exceed the amount 8 9 that has been appropriated for the program in the operating budget or 10 resources received from the federal government. If it appears that 11 continued enrollment will result in expenditures exceeding the 12 appropriated level for a particular fiscal year, the administrator may 13 freeze new enrollment in the program and establish a waiting list of eligible employees who shall receive subsidies only when sufficient 14 funds are available. 15

16 **Sec. 4.** RCW 70.47A.110 and 2008 c 143 s 5 are each amended to read 17 as follows:

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(1) The health insurance partnership board shall:

19 (a) Develop policies for enrollment of small employers in the 20 partnership, including minimum participation rules for small employer small employer shall determine the criteria for 21 groups. The eligibility and enrollment in his or her plan and the terms and amounts 22 of the employer's contributions to that plan, consistent with any 23 24 minimum employer premium contribution level established by the board 25 under (d) of this subsection;

(b) Designate health benefit plans that are currently offered in 26 the small group market that will be offered to participating small 27 employers through the health insurance partnership and those plans that 28 will qualify for premium subsidy payments. Up to five health benefit 29 30 plans shall be chosen, with multiple deductible and point-of-service cost-sharing options. The health benefit plans shall range from 31 catastrophic to comprehensive coverage, and one health benefit plan 32 shall be a high deductible health plan accompanied by a health savings 33 34 account. Every effort shall be made to include health benefit plans 35 that include components to maximize the quality of care provided and

result in improved health outcomes, such as preventive care, wellness 1 2 incentives, chronic care management services, and provider network 3 development and payment policies related to quality of care;

4 (c) Approve a mid-range benefit plan from those selected to be used as a benchmark plan for calculating premium subsidies; 5

(d) Determine whether there should be a minimum employer premium 6 contribution on behalf of employees, and if so, how much; 7

8 (e) Develop policies related to partnership participant enrollment in health benefit plans. The board may focus its initial efforts on 9 access to coverage and affordability of coverage for participating 10 small employers and their employees. To the extent necessary for 11 12 successful implementation of the partnership, ((during a start-up phase 13 of partnership operation, )) the board may:

14

(i) Limit partnership participant health benefit plan choice; and

(ii) Offer former employees of participating small employers the 15 opportunity to continue coverage after separation from employment to 16 17 the extent that a former employee is eligible for continuation coverage under 29 U.S.C. Sec. 1161 et seq. 18

19 ((The start-up phase may not exceed two years from the date the partnership begins to offer coverage)); 20

21 (f) Determine appropriate health benefit plan rating methodologies. 22 The methodologies shall be based on the small group adjusted community rate as defined in Title 48 RCW. The board shall evaluate the impact 23 24 of applying the small group adjusted community rating methodology to health benefit plans purchased through the partnership on the principle 25 26 of allowing each partnership participant to choose his or her health 27 benefit plan, and may implement one or more risk adjustment or reinsurance mechanisms to reduce uncertainty for carriers and provide 28 29 for efficient risk management of high-cost enrollees;

30 (g) Determine whether the partnership should be designated as the administrator of a participating small employer health benefit plan and 31 32 undertake the obligations required of a plan administrator under 33 federal law in order to minimize administrative burdens on participating small employers; 34

35 (h) Conduct analyses and provide recommendations as requested by 36 the legislature and the governor, with the assistance of staff from the 37 health care authority and the office of the insurance commissioner.

1 (2) The board may authorize one or more limited health care service 2 plans for dental care services to be offered by limited health care 3 service contractors under RCW 48.44.035. However, such plan shall not 4 qualify for subsidy payments.

5 (3) In fulfilling the requirements of this section, the board shall 6 consult with small employers, the office of the insurance commissioner, 7 members in good standing of the American academy of actuaries, health 8 carriers, agents and brokers, and employees of small business."

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9 On page 1, line 1 of the title, after "partnership;" strike the 10 remainder of the title and insert "and amending RCW 70.47A.020, 11 70.47A.030, 70.47A.050, and 70.47A.110."

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