6591-S AMS KAST SUND 016

SSB 6591 - S AMD TO SUND 014 118 By Senator Kastama

- 1 On page 1, after line 14, insert the following:
- 2 " Sec. 2. RCW 41.06.022 and 2002 c 354 s 207 are each amended to
- 3 read as follows:
- 4 For purposes of this chapter, "manager" means any employee who:
- 5 (1) Formulates statewide policy or directs the work of an agency
- 6 or agency subdivision;
- 7 (2) Is responsible to administer one or more statewide policies or
- 8 programs of an agency or agency subdivision;
- 9 (3) Manages, administers, and controls a local branch office of an
- 10 agency or agency subdivision, including the physical, financial, or
- 11 personnel resources;
- 12 (4) Has substantial responsibility in personnel administration,
- 13 legislative relations, public information, or the preparation and
- 14 administration of budgets; or
- 15 (5) Functionally is above the first level of supervision and
- 16 exercises authority that is not merely routine or clerical in nature
- 17 and requires the consistent use of independent judgment.
- 18 No employee who is a member of the Washington management service
- 19 may be included in a collective bargaining unit established under RCW
- 20 41.80.001 and 41.80.010 through 41.80.130.
- 21 Unless required by a collective bargaining agreement in place on
- 22 the effective date of this section, no manager shall have the right of
- 23 reversion to a classified position in the event that the employee's
- 24 managerial position is eliminated unless the employee was employed in
- 25 the classified position in question, or a substantially equivalent
- 26 classified position, within the three year period immediately prior to
- 27 the date of elimination of the employee's managerial position.

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On page 1, line 1 of the title, after "setting employee" strike the remainder of the title and insert "salaries and reversion rights upon reallocation or layoff action; amending RCW 41.06.022; and adding a new section to chapter 41.06 RCW.""

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EFFECT: Adds a new section prohibiting a manager (Washington Management Service employee) from reverting to a classified position in the event that his or her managerial position is eliminated unless the manager was employed in a position that was identical or substantially equivalent to the new classified position within the three year period preceding the elimination of the managerial position.

Adds a title amendment to reflect the provisions of the new section.

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