ENGROSSED SUBSTITUTE HOUSE BILL 1790

State of Washington62nd Legislature2011 Regular SessionByHouse Ways & Means (originally sponsored by Representatives
Dammeier, Sullivan, Hinkle, Green, and Ormsby)by

READ FIRST TIME 02/25/11.

1 AN ACT Relating to school district contracts with direct practice 2 health providers; and amending RCW 28A.400.280 and 28A.400.350.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 28A.400.280 and 1990 1st ex.s. c 11 s 6 are each 5 amended to read as follows:

6 (1) Except as provided in subsection (2) of this section, school 7 districts may provide employer fringe benefit contributions after 8 October 1, 1990, only for basic benefits. However, school districts 9 may continue payments under contracts with employees or benefit 10 providers in effect on April 13, 1990, until the contract expires.

(2) School districts may provide employer contributions after 11 12 October 1, 1990, for optional benefit plans, in addition to basic benefits, only for employees included in pooling arrangements under 13 this subsection. Optional ((benefit-plans)) benefits may include 14 15 direct practice agreements as defined in chapter 48.150 RCW, but may 16 not include employee beneficiary accounts that can be liquidated by the 17 employee on termination of employment. Optional benefit plans may be offered only if: 18

(a) The school district pools benefit allocations among employees
 using a pooling arrangement that includes at least one employee
 bargaining unit and/or all nonbargaining group employees;

4 (b) Each full-time employee included in the pooling arrangement is
5 offered basic benefits, including coverage for dependents, without a
6 payroll deduction for premium charges;

7 (c) Each full-time employee included in the pooling arrangement, 8 regardless of the number of dependents receiving basic coverage, 9 receives the same additional employer contribution for other coverage 10 or optional benefits; and

(d) For part-time employees included in the pooling arrangement, participation in optional benefit plans shall be governed by the same eligibility criteria and/or proration of employer contributions used for allocations for basic benefits.

(3) Savings accruing to school districts due to limitations on benefit options under this section shall be pooled and made available by the districts to reduce out-of-pocket premium expenses for employees needing basic coverage for dependents. School districts are not intended to divert state benefit allocations for other purposes.

20 **Sec. 2.** RCW 28A.400.350 and 2001 c 266 s 2 are each amended to 21 read as follows:

(1) The board of directors of any of the state's school districts 22 23 or educational service districts may make available liability, life, 24 health, health care, accident, disability, and salary protection or insurance, direct practice agreements as defined in chapter 48.150 RCW, 25 26 or any one of, or a combination of the ((enumerated)) types of ((insurance)) employee benefits enumerated in this subsection, or any 27 other type of insurance or protection, for the members of the boards of 28 directors, the students, and employees of the school district or 29 educational service district, and their dependents. Such coverage may 30 31 be provided by contracts with private carriers, with the state health care authority after July 1, 1990, pursuant to the approval of the 32 authority administrator, or through self-insurance or self-funding 33 pursuant to chapter 48.62 RCW, or in any other manner authorized by 34 Any direct practice agreement must comply with RCW 48.150.050. 35 law.

36 (2) Whenever funds are available for these purposes the board of 37 directors of the school district or educational service district may

p. 2

1 contribute all or a part of the cost of such protection or insurance 2 for the employees of their respective school districts or educational 3 service districts and their dependents. The premiums on such liability 4 insurance shall be borne by the school district or educational service 5 district.

After October 1, 1990, school districts may not contribute to any employee protection or insurance other than liability insurance unless the district's employee benefit plan conforms to RCW 28A.400.275 and 28A.400.280.

(3) For school board members, educational service district board 10 members, and students, the premiums due on such protection or insurance 11 12 shall be borne by the assenting school board member, educational 13 service district board member, or student. The school district or 14 educational service district may contribute all or part of the costs, including the premiums, of life, health, health care, accident or 15 disability insurance which shall be offered 16 to all students participating in interschool activities on the behalf of or 17 as representative of their school, school district, or educational service 18 district. The school district board of directors and the educational 19 service district board may require any student participating in 20 extracurricular interschool activities 21 to, as а condition of 22 participation, document evidence of insurance or purchase insurance that will provide adequate coverage, as determined by the school 23 24 district board of directors or the educational service district board, 25 for medical expenses incurred as a result of injury sustained while participating in the extracurricular activity. In establishing such a 26 27 requirement, the district shall adopt regulations for waiving or reducing the premiums of such coverage as may be offered through the 28 school district or educational service district to 29 students participating in extracurricular activities, for those students whose 30 31 families, by reason of their low income, would have difficulty paying 32 the entire amount of such insurance premiums. The district board shall adopt regulations for waiving or reducing the insurance coverage 33 requirements for low-income students in order to assure such students 34 are not prohibited from participating in extracurricular interschool 35 activities. 36

37 (4) All contracts for insurance or protection written to take38 advantage of the provisions of this section shall provide that the

p. 3

1 beneficiaries of such contracts may utilize on an equal participation

2 basis the services of those practitioners licensed pursuant to chapters 3 18.22, 18.25, 18.53, 18.57, and 18.71 RCW.

--- END ---