## SUBSTITUTE HOUSE BILL 1903

State of Washington 62nd Legislature 2011 Regular Session

**By** House Early Learning & Human Services (originally sponsored by Representatives Orwall, Goodman, Roberts, Reykdal, Kagi, Kenney, and Kelley)

READ FIRST TIME 02/17/11.

1 AN ACT Relating to background checks for child care licensees and 2 employees; amending RCW 43.215.215; reenacting and amending RCW 3 43.215.010; and adding a new section to chapter 43.215 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 43.215 RCW 6 to read as follows:

Subject to appropriation, the department of early learning shall establish and maintain an individual-based or portable background check clearance registry by July 1, 2012. Any individual seeking a child care license or employment in any child care facility licensed or regulated under current law shall submit a background application on a form prescribed by the department in rule.

13 Sec. 2. RCW 43.215.215 and 2007 c 415 s 5 are each amended to read 14 as follows:

(1) In determining whether an individual is of appropriate character, suitability, and competence to provide child care and early learning services to children, the department may consider the history of past involvement of child protective services or law enforcement

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agencies with the individual for the purpose of establishing a pattern of conduct, behavior, or inaction with regard to the health, safety, or welfare of a child. No report of child abuse or neglect that has been destroyed or expunged under RCW 26.44.031 may be used for such purposes. No unfounded or inconclusive allegation of child abuse or neglect as defined in RCW 26.44.020 may be disclosed to a provider licensed under this chapter.

8 (2) In order to determine the suitability of <u>first-time agency</u> 9 <u>license</u> applicants ((for an agency license, licensees, their 10 <u>employees</u>)), <u>the applicants</u> and other persons ((who have)) <u>having</u> 11 unsupervised access to children in care, ((and who have not resided in 12 the state of Washington during the three year period before being 13 authorized to care for children,)) shall be fingerprinted.

14 (a) The fingerprints shall be forwarded to the Washington state 15 patrol and federal bureau of investigation for a criminal history 16 record check.

(b) The <u>applicant shall pay for the costs of obtaining the</u> fingerprint criminal history record check((<del>s shall be at the expense of</del> the licensee. The licensee may not pass this cost on to the employee or prospective employee, unless the employee is determined to be unsuitable due to his or her criminal history record)).

(c) The director shall use the <u>fingerprint criminal history record</u> <u>check</u> information solely for the purpose of determining eligibility for a license and for determining the character, suitability, and competence of those persons or agencies, excluding parents, not required to be licensed who are authorized to care for children.

(d) Criminal justice agencies shall provide the director such
 information as they may have and that the director may require for such
 purpose.

(e) The department shall issue a background check clearance card or 30 certificate to the applicant if after the completion of a background 31 check the department concludes the applicant is qualified for 32 unsupervised access to children in care. The background check 33 clearance card or certificate is valid for three years from the date of 34 issuance. A valid card or certificate must be accepted by a potential 35 36 employer as proof that the applicant has successfully completed a background check as required under this chapter. 37

- 1 (f) The original applicant for an agency license, licensees, their 2 employees, and other persons who have unsupervised access to children 3 in care shall submit a new background check application to the 4 department, on a form determined by the department, one hundred twenty 5 days prior to the expiration date listed on the background check 6 clearance card or certificate.
- 7 (g) The applicant and agency shall maintain on-site for inspection
   8 a copy of the background check clearance card or certificate.

9 (h) Individuals who have been issued a background check clearance 10 card or certificate shall report nonconviction and conviction 11 information to the department within twenty-four hours of the event 12 constituting the nonconviction or conviction information.

13 (i) The department shall investigate and conduct a redetermination of an applicant's or licensee's background clearance if the department 14 receives a complaint or information from individuals, a law enforcement 15 agency, or other federal, state, or local government agency. Subject 16 to the requirements contained in RCW 43.215.300 and 43.215.305 and 17 based on a determination that an individual lacks the appropriate 18 character, suitability, or competence to provide child care or early 19 20 learning services to children, the department may: (i) Invalidate the 21 background card or certificate; or (ii) suspend, modify, or revoke any license authorized by this chapter. 22

(j) Existing licensees, their employees, and other persons who have been qualified by the department to have unsupervised access to children in care shall submit a new background application within one year following the creation of the portable background check registry established in subsection (1) of this section.

28 Sec. 3. RCW 43.215.010 and 2007 c 415 s 2 and 2007 c 394 s 2 are 29 each reenacted and amended to read as follows:

30 The definitions in this section apply throughout this chapter 31 unless the context clearly requires otherwise.

32 (1) "Agency" means any person, firm, partnership, association, 33 corporation, or facility that provides child care and early learning 34 services outside a child's own home and includes the following 35 irrespective of whether there is compensation to the agency:

36 (a) "Child day care center" means an agency that regularly provides

1 child day care and early learning services for a group of children for 2 periods of less than twenty-four hours;

3 (b) "Early learning" includes but is not limited to programs and 4 services for child care; state, federal, private, and nonprofit 5 preschool; child care subsidies; child care resource and referral; 6 parental education and support; and training and professional 7 development for early learning professionals;

8 (c) "Family day care provider" means a child day care provider who 9 regularly provides child day care and early learning services for not 10 more than twelve children in the provider's home in the family living 11 quarters;

(d) "Nongovernmental private-public partnership" means an entity registered as a nonprofit corporation in Washington state with a primary focus on early learning, school readiness, and parental support, and an ability to raise a minimum of five million dollars in contributions;

17 (e) "Service provider" means the entity that operates a community 18 facility.

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(2) "Agency" does not include the following:

20 (a) Persons related to the child in the following ways:

(i) Any blood relative, including those of half-blood, and
 including first cousins, nephews or nieces, and persons of preceding
 generations as denoted by prefixes of grand, great, or great-great;

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(ii) Stepfather, stepmother, stepbrother, and stepsister;

(iii) A person who legally adopts a child or the child's parent as well as the natural and other legally adopted children of such persons, and other relatives of the adoptive parents in accordance with state law; or

(iv) Spouses of any persons named in (i), (ii), or (iii) of this subsection (2)(a), even after the marriage is terminated;

(b) Persons who are legal guardians of the child;

32 (c) Persons who care for a neighbor's or friend's child or 33 children, with or without compensation, where the person providing care 34 for periods of less than twenty-four hours does not conduct such 35 activity on an ongoing, regularly scheduled basis for the purpose of 36 engaging in business, which includes, but is not limited to, 37 advertising such care;

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(d) Parents on a mutually cooperative basis exchange care of one
 another's children;

3 (e) Nursery schools or kindergartens that are engaged primarily in
4 educational work with preschool children and in which no child is
5 enrolled on a regular basis for more than four hours per day;

6 (f) Schools, including boarding schools, that are engaged primarily 7 in education, operate on a definite school year schedule, follow a 8 stated academic curriculum, accept only school-age children, and do not 9 accept custody of children;

10 (g) Seasonal camps of three months' or less duration engaged 11 primarily in recreational or educational activities;

(h) Facilities providing care to children for periods of less than
twenty-four hours whose parents remain on the premises to participate
in activities other than employment;

(i) Any agency having been in operation in this state ten years before June 8, 1967, and not seeking or accepting moneys or assistance from any state or federal agency, and is supported in part by an endowment or trust fund;

(j) An agency operated by any unit of local, state, or federal government or an agency, located within the boundaries of a federally recognized Indian reservation, licensed by the Indian tribe;

(k) An agency located on a federal military reservation, except where the military authorities request that such agency be subject to the licensing requirements of this chapter;

(1) An agency that offers early learning and support services, such
 as parent education, and does not provide child care services on a
 regular basis.

(3) "Applicant" means a person who requests or seeks employment inan agency.

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(4) "Department" means the department of early learning.

(5) "Director" means the director of the department.

32 (6) "Employer" means a person or business that engages the services
33 of one or more people, especially for wages or salary to work in an
34 agency.

35 (7) "Enforcement action" means denial, suspension, revocation, 36 modification, or nonrenewal of a license pursuant to RCW 43.215.300(1) 37 or assessment of civil monetary penalties pursuant to RCW 38 43.215.300(3).

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(8) "Probationary license" means a license issued as a disciplinary
 measure to an agency that has previously been issued a full license but
 is out of compliance with licensing standards.

4 (9) "Requirement" means any rule, regulation, or standard of care5 to be maintained by an agency.

6 <u>(10) "Conviction information" means criminal history record</u> 7 <u>information relating to an incident which has led to a conviction or</u> 8 <u>other disposition adverse to the applicant.</u>

9 (11) "Negative action" means a court order, court judgment, or an 10 adverse action taken by an agency, in any state, federal, tribal, or 11 foreign jurisdiction, which results in a finding against the applicant 12 reasonably related to the individual's character, suitability, and 13 competence to care for or have unsupervised access to children in child 14 care. This may include, but is not limited to:

15 (a) A decision issued by an administrative law judge;

16 (b) A final determination, decision, or finding made by an agency 17 following an investigation;

18 (c) An adverse agency action, including termination, revocation, or 19 denial of a license or certification, or if pending adverse agency 20 action, the voluntary surrender of a license, certification, or 21 contract in lieu of the adverse action;

22 (d) A revocation, denial, or restriction placed on any professional 23 license; or

24 (e) A final decision of a disciplinary board.

25 (12) "Nonconviction information" means arrest, founded allegations 26 of child abuse, or neglect pursuant to chapter 26.44 RCW, or other 27 negative action adverse to the applicant.

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