CERTIFICATION OF ENROLLMENT

HOUSE BILL 1419

62nd Legislature 2011 Regular Session

Passed by the House April 15, 2011 Yeas 96 Nays 0 Speaker of the House of Representatives Passed by the Senate April 12, 2011 Yeas 46 Nays 1	CERTIFICATE
	I, Barbara Baker, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is HOUSE BILL 1419 as passed by the House of Representatives and the Senate on the dates hereon set forth.
President of the Senate	
Approved	FILED
	Secretary of State State of Washington
Governor of the State of Washington	

HOUSE BILL 1419

AS AMENDED BY THE SENATE

Passed Legislature - 2011 Regular Session

State of Washington 62nd Legislature 2011 Regular Session

Representatives Kagi, Roberts, and Dickerson; by request of Department of Early Learning

Read first time 01/20/11. Referred to Committee on Early Learning & Human Services.

- 1 AN ACT Relating to allowing the department of early learning and
- 2. the department of social and health services to share background check
- information; and amending RCW 43.20A.710, 43.43.837, 43.215.200, 3
- 43.215.215, 43.43.830, and 43.43.832. 4

8 9

- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- RCW 43.20A.710 and 2009 c 580 s 5 are each amended to read 6 Sec. 1. 7 as follows:
 - (1) The secretary shall investigate the conviction records, pending charges and disciplinary board final decisions of:
- 10 (a) Any current employee or applicant seeking or being considered for any position with the department who will or may have unsupervised 11 access to children, vulnerable adults, or individuals with mental 12 13 illness or developmental disabilities. This includes, but is not
- 14 limited to, positions conducting comprehensive assessments, financial eligibility determinations, licensing and certification activities, 15
- 16 investigations, surveys, or case management; or for state positions
- 17 otherwise required by federal law to meet employment standards;
- (b) Individual providers who are paid by the state and providers 18
- who are paid by home care agencies to provide in-home services 19

HB 1419.PL p. 1

- involving unsupervised access to persons with physical, mental, or developmental disabilities or mental illness, or to vulnerable adults as defined in chapter 74.34 RCW, including but not limited to services provided under chapter 74.39 or 74.39A RCW; and
 - (c) Individuals or businesses or organizations for the care, supervision, case management, or treatment of children, persons with developmental disabilities, or vulnerable adults, including but not limited to services contracted for under chapter 18.20, 70.127, 70.128, 72.36, or 74.39A RCW or Title 71A RCW.
 - (2) ((The investigation may include an examination of state and national criminal identification data.)) The secretary shall require a fingerprint-based background check through both the Washington state patrol and the federal bureau of investigation as provided in RCW 43.43.837. Unless otherwise authorized by law, the secretary shall use the information solely for the purpose of determining the character, suitability, and competence of ((these)) the applicant((s)).
 - (3) Except as provided in subsection (4) of this section, an individual provider or home care agency provider who has resided in the state less than three years before applying for employment involving unsupervised access to a vulnerable adult as defined in chapter 74.34 RCW must be fingerprinted for the purpose of investigating conviction records through both the Washington state patrol and the federal bureau of investigation. This subsection applies only with respect to the provision of in-home services funded by medicaid personal care under RCW 74.09.520, community options program entry system waiver services under RCW 74.39A.030, or chore services under RCW 74.39A.110. However, this subsection does not supersede RCW 74.15.030(2)(b).
 - (4) Long-term care workers, as defined in RCW 74.39A.009, who are hired after January 1, 2012, are subject to background checks under RCW 74.39A.055, except that the department may require a background check at any time under RCW 43.43.837. For the purposes of this subsection, "background check" includes, but is not limited to, a fingerprint check submitted for the purpose of investigating conviction records through both the Washington state patrol and the federal bureau of investigation.
 - (5) An individual provider or home care agency provider hired to provide in-home care for and having unsupervised access to a vulnerable adult as defined in chapter 74.34 RCW must have no conviction for a

3 4

5

6 7

8

9

1112

13

14

15

16 17

18

19

2021

22

23

2425

26

27

2829

30

3132

33

34

35

36

37

disqualifying crime under RCW 43.43.830 and 43.43.842. An individual or home care agency provider must also have no conviction for a crime relating to drugs as defined in RCW 43.43.830. This subsection applies only with respect to the provision of in-home services funded by medicaid personal care under RCW 74.09.520, community options program entry system waiver services under RCW 74.39A.030, or chore services under RCW 74.39A.110.

- (6) The secretary shall provide the results of the state background check on long-term care workers, including individual providers, to the persons hiring them or to their legal guardians, if any, for their determination of the character, suitability, and competence of the applicants. If the person elects to hire or retain an individual provider after receiving notice from the department that the applicant has a conviction for an offense that would disqualify the applicant from having unsupervised access to persons with physical, mental, or developmental disabilities or mental illness, or to vulnerable adults as defined in chapter 74.34 RCW, then the secretary shall deny payment for any subsequent services rendered by the disqualified individual provider.
- 20 (7) Criminal justice agencies shall provide the secretary such 21 information as they may have and that the secretary may require for 22 such purpose.
- **Sec. 2.** RCW 43.43.837 and 2009 c 580 s 6 are each amended to read as follows:
 - (1) Except as provided in subsection (2) of this section, in order to determine the character, competence, and suitability of any applicant or service provider to have unsupervised access, the secretary may require a fingerprint-based background check through both the Washington state patrol and the federal bureau of investigation at any time, but shall require a fingerprint-based background check when the applicant or service provider has resided in the state less than three consecutive years before application, and:
 - (a) Is an applicant or service provider providing services to children or people with developmental disabilities under RCW 74.15.030;
 - (b) Is an individual residing in an applicant or service provider's home, facility, entity, agency, or business or who is authorized by the

p. 3 HB 1419.PL

- department to provide services to children or people with developmental disabilities under RCW 74.15.030; or
- 3 (c) Is an applicant or service provider providing in-home services 4 funded by:
 - (i) Medicaid personal care under RCW 74.09.520;
- 6 (ii) Community options program entry system waiver services under 7 RCW 74.39A.030;
 - (iii) Chore services under RCW 74.39A.110; or
- 9 (iv) Other home and community long-term care programs, established 10 pursuant to chapters 74.39 and 74.39A RCW, administered by the 11 department.
- 12 (2) Long-term care workers, as defined in RCW 74.39A.009, who are 13 hired after January 1, 2012, are subject to background checks under RCW 14 74.39A.055.
 - (3) To satisfy the shared background check requirements provided for in RCW 43.215.215 and 43.20A.710, the department of early learning and the department of social and health services shall share federal fingerprint-based background check results as permitted under the law. The purpose of this provision is to allow both departments to fulfill their joint background check responsibility of checking any individual who may have unsupervised access to vulnerable adults, children, or juveniles. Neither department may share the federal background check results with any other state agency or person.
 - (4) The secretary shall require a fingerprint-based background check through the Washington state patrol identification and criminal history section and the federal bureau of investigation when the department seeks to approve an applicant or service provider for a foster or adoptive placement of children in accordance with federal and state law.
 - $((\frac{4}{4}))$ (5) Any secure facility operated by the department under chapter 71.09 RCW shall require applicants and service providers to undergo a fingerprint-based background check through the Washington state patrol identification and criminal history section and the federal bureau of investigation.
- 35 (((5))) <u>(6)</u> Service providers and service provider applicants who 36 are required to complete a fingerprint-based background check may be 37 hired for a one hundred twenty-day provisional period as allowed under 38 law or program rules when:

8

15

16

17

18 19

20

21

2223

24

2526

27

28

29

30

3132

33

(a) A fingerprint-based background check is pending; and

1

4

5

6 7

14

20

24

25

26

27

2829

30

3132

33

- 2 (b) The applicant or service provider is not disqualified based on 3 the immediate result of the background check.
 - ((+6))) (7) Fees charged by the Washington state patrol and the federal bureau of investigation for fingerprint-based background checks shall be paid by the department for applicants or service providers providing:
- 8 (a) Services to people with a developmental disability under RCW 9 74.15.030;
- 10 (b) In-home services funded by medicaid personal care under RCW 11 74.09.520;
- 12 (c) Community options program entry system waiver services under 13 RCW 74.39A.030;
 - (d) Chore services under RCW 74.39A.110;
- 15 (e) Services under other home and community long-term care 16 programs, established pursuant to chapters 74.39 and 74.39A RCW, 17 administered by the department;
- 18 (f) Services in, or to residents of, a secure facility under RCW 19 71.09.115; and
 - (g) Foster care as required under RCW 74.15.030.
- 21 (((7))) <u>(8)</u> Service providers licensed under RCW 74.15.030 must pay 22 fees charged by the Washington state patrol and the federal bureau of 23 investigation for conducting fingerprint-based background checks.
 - (((8))) <u>(9)</u> Children's administration service providers licensed under RCW 74.15.030 may not pass on the cost of the background check fees to their applicants unless the individual is determined to be disqualified due to the background information.
 - ((+9))) (10) The department shall develop rules identifying the financial responsibility of service providers, applicants, and the department for paying the fees charged by law enforcement to roll, print, or scan fingerprints-based for the purpose of a Washington state patrol or federal bureau of investigation fingerprint-based background check.
- $((\frac{10}{10}))$ (11) For purposes of this section, unless the context plainly indicates otherwise:
- 36 (a) "Applicant" means a current or prospective department or 37 service provider employee, volunteer, student, intern, researcher, 38 contractor, or any other individual who will or may have unsupervised

p. 5 HB 1419.PL

- access because of the nature of the work or services he or she provides. "Applicant" includes but is not limited to any individual who will or may have unsupervised access and is:
 - (i) Applying for a license or certification from the department;
 - (ii) Seeking a contract with the department or a service provider;
- 6 (iii) Applying for employment, promotion, reallocation, or transfer;
 - (iv) An individual that a department client or guardian of a department client chooses to hire or engage to provide services to himself or herself or another vulnerable adult, juvenile, or child and who might be eligible to receive payment from the department for services rendered; or
- 13 (v) A department applicant who will or may work in a department-14 covered position.
- 15 (b) "Authorized" means the department grants an applicant, home, or 16 facility permission to:
 - (i) Conduct licensing, certification, or contracting activities;
- 18 (ii) Have unsupervised access to vulnerable adults, juveniles, and 19 children;
 - (iii) Receive payments from a department program; or
- 21 (iv) Work or serve in a department-covered position.
- 22 (c) "Department" means the department of social and health 23 services.
- 24 (d) "Secretary" means the secretary of the department of social and 25 health services.
 - (e) "Secure facility" has the meaning provided in RCW 71.09.020.
- 27 (f) "Service provider" means entities, facilities, agencies, businesses, or individuals who are licensed, certified, authorized, or 28 29 regulated by, receive payment from, or have contracts or agreements 30 with the department to provide services to vulnerable adults, juveniles, or children. "Service provider" includes individuals whom 31 32 a department client or quardian of a department client may choose to hire or engage to provide services to himself or herself or another 33 vulnerable adult, juvenile, or child and who might be eligible to 34 35 receive payment from the department for services rendered. "Service 36 provider" does not include those certified under chapter 70.96A RCW.

5

8

9

10 11

12

17

20

Sec. 3. RCW 43.215.200 and 2007 c 415 s 3 are each amended to read 2 as follows:

It shall be the director's duty with regard to licensing:

- (1) In consultation and with the advice and assistance of persons representative of the various type agencies to be licensed, to designate categories of child care facilities for which separate or different requirements shall be developed as may be appropriate whether because of variations in the ages and other characteristics of the children served, variations in the purposes and services offered or size or structure of the agencies to be licensed, or because of any other factor relevant thereto;
- (2) In consultation and with the advice and assistance of parents or guardians, and persons representative of the various type agencies to be licensed, to adopt and publish minimum requirements for licensing applicable to each of the various categories of agencies to be licensed under this chapter;
- (3) In consultation with law enforcement personnel, the director shall investigate the conviction record or pending charges of each agency and its staff seeking licensure or relicensure, and other persons having unsupervised access to children in care;
- (4) To satisfy the shared background check requirements provided for in RCW 43.215.215 and 43.20A.710, the department of early learning and the department of social and health services shall share federal fingerprint-based background check results as permitted under the law. The purpose of this provision is to allow both departments to fulfill their joint background check responsibility of checking any individual who may have unsupervised access to vulnerable adults, children, or juveniles. Neither department may share the federal background check results with any other state agency or person.
- (5) To issue, revoke, or deny licenses to agencies pursuant to this chapter. Licenses shall specify the category of care that an agency is authorized to render and the ages and number of children to be served;
- ((+5))) (6) To prescribe the procedures and the form and contents of reports necessary for the administration of this chapter and to require regular reports from each licensee;
- $((\frac{(6)}{(6)}))$ To inspect agencies periodically to determine whether or not there is compliance with this chapter and the requirements adopted under this chapter;

p. 7 HB 1419.PL

- (((7))) <u>(8)</u> To review requirements adopted under this chapter at
 least every two years and to adopt appropriate changes after
 consultation with affected groups for child day care requirements; and
- 4 (((8))) <u>(9)</u> To consult with public and private agencies in order to 5 help them improve their methods and facilities for the care and early 6 learning of children.
- 7 **Sec. 4.** RCW 43.215.215 and 2007 c 415 s 5 are each amended to read 8 as follows:
 - (1) In determining whether an individual is of appropriate character, suitability, and competence to provide child care and early learning services to children, the department may consider the history of past involvement of child protective services or law enforcement agencies with the individual for the purpose of establishing a pattern of conduct, behavior, or inaction with regard to the health, safety, or welfare of a child. No report of child abuse or neglect that has been destroyed or expunged under RCW 26.44.031 may be used for such purposes. No unfounded or inconclusive allegation of child abuse or neglect as defined in RCW 26.44.020 may be disclosed to a provider licensed under this chapter.
 - (2) In order to determine the suitability of applicants for an agency license, licensees, their employees, and other persons who have unsupervised access to children in care, and who have not resided in the state of Washington during the three-year period before being authorized to care for children, shall be fingerprinted.
 - (a) The fingerprints shall be forwarded to the Washington state patrol and federal bureau of investigation for a criminal history record check.
 - (b) The fingerprint criminal history record checks shall be at the expense of the licensee. The licensee may not pass this cost on to the employee or prospective employee, unless the employee is determined to be unsuitable due to his or her criminal history record.
- 32 (c) The director shall use the information solely for the purpose 33 of determining eligibility for a license and for determining the 34 character, suitability, and competence of those persons or agencies, 35 excluding parents, not required to be licensed who are authorized to 36 care for children.

1011

12

13 14

15 16

1718

19 20

21

22

23

2425

26

27

28

29

30

- 1 (d) Criminal justice agencies shall provide the director such 2 information as they may have and that the director may require for such 3 purpose.
 - (3) To satisfy the shared background check requirements of the department of early learning and the department of social and health services, each department shall share federal fingerprint-based background check results as permitted under the law. The purpose of this provision is to allow both departments to fulfill their joint background check responsibility of checking any individual who may have unsupervised access to vulnerable adults, children, or juveniles. Neither department may share the federal background check results with
- **Sec. 5.** RCW 43.43.830 and 2007 c 387 s 9 are each amended to read 14 as follows:

Unless the context clearly requires otherwise, the definitions in this section apply throughout RCW 43.43.830 through 43.43.845.

(1) "Applicant" means:

any other state agency or person.

- (a) Any prospective employee who will or may have unsupervised access to children under sixteen years of age or developmentally disabled persons or vulnerable adults during the course of his or her employment or involvement with the business or organization;
- (b) Any prospective volunteer who will have regularly scheduled unsupervised access to children under sixteen years of age, developmentally disabled persons, or vulnerable adults during the course of his or her employment or involvement with the business or organization under circumstances where such access will or may involve groups of (i) five or fewer children under twelve years of age, (ii) three or fewer children between twelve and sixteen years of age, (iii) developmentally disabled persons, or (iv) vulnerable adults;
- 30 (c) Any prospective adoptive parent, as defined in RCW 26.33.020; 31 or
- 32 (d) Any prospective custodian in a nonparental custody proceeding 33 under chapter 26.10 RCW.
 - (2) "Business or organization" means a person, business, or organization licensed in this state, any agency of the state, or other governmental entity, that educates, trains, treats, supervises, houses, or provides recreation to developmentally disabled persons, vulnerable

p. 9 HB 1419.PL

- adults, or children under sixteen years of age, or that provides child day care, early learning, or early learning childhood education services, including but not limited to public housing authorities, school districts, and educational service districts.
- (3) "Civil adjudication proceeding" is a judicial or administrative adjudicative proceeding that results in a finding of, or upholds an agency finding of, domestic violence, abuse, sexual abuse, neglect, abandonment, violation of a professional licensing standard regarding a child or vulnerable adult, or exploitation or financial exploitation of a child or vulnerable adult under any provision of law, including but not limited to chapter 13.34, 26.44, or 74.34 RCW, or rules adopted under chapters 18.51 and 74.42 RCW. "Civil adjudication proceeding" also includes judicial or administrative findings that become final due to the failure of the alleged perpetrator to timely exercise a legal right to administratively challenge such findings.
- (4) "Conviction record" means "conviction record" information as defined in RCW 10.97.030 and 10.97.050 relating to a crime committed by either an adult or a juvenile. It does not include a conviction for an offense that has been the subject of an expungement, pardon, annulment, certificate of rehabilitation, or other equivalent procedure based on a finding of the rehabilitation of the person convicted, or a conviction that has been the subject of a pardon, annulment, or other equivalent procedure based on a finding of innocence. It does include convictions for offenses for which the defendant received a deferred or suspended sentence, unless the record has been expunged according to law.
- (5) "Crime against children or other persons" means a conviction of any of the following offenses: Aggravated murder; first or second degree murder; first or second degree kidnapping; first, second, or third degree assault; first, second, or third degree assault of a child; first, second, or third degree rape; first, second, or third degree rape of a child; first or second degree robbery; first degree arson; first degree burglary; first or second degree manslaughter; first or second degree extortion; indecent liberties; incest; vehicular homicide; first degree promoting prostitution; communication with a minor; unlawful imprisonment; simple assault; sexual exploitation of minors; first or second degree criminal mistreatment; endangerment with a controlled substance; child abuse or neglect as defined in RCW

- 26.44.020; first or second degree custodial interference; first or second degree custodial sexual misconduct; malicious harassment; first, second, or third degree child molestation; first or second degree sexual misconduct with a minor; ((patronizing a juvenile prostitute)) commercial sexual abuse of a minor; child abandonment; promoting pornography; selling or distributing erotic material to a minor; custodial assault; violation of child abuse restraining order; child buying or selling; prostitution; felony indecent exposure; criminal abandonment; or any of these crimes as they may be renamed in the future.
 - (6) "Crimes relating to drugs" means a conviction of a crime to manufacture, delivery, or possession with intent to manufacture or deliver a controlled substance.
 - (7) "Crimes relating to financial exploitation" means a conviction for first, second, or third degree extortion; first, second, or third degree theft; first or second degree robbery; forgery; or any of these crimes as they may be renamed in the future.
 - (8) "Unsupervised" means not in the presence of:

- (a) Another employee or volunteer from the same business or organization as the applicant; or
- (b) Any relative or guardian of any of the children or developmentally disabled persons or vulnerable adults to which the applicant has access during the course of his or her employment or involvement with the business or organization.
- With regard to peer counselors, "unsupervised" does not include incidental contact with children under age sixteen at the location at which the peer counseling is taking place. "Incidental contact" means minor or casual contact with a child in an area accessible to and within visual or auditory range of others. It could include passing a child while walking down a hallway but would not include being alone with a child for any period of time in a closed room or office.
- (9) "Vulnerable adult" means "vulnerable adult" as defined in chapter 74.34 RCW, except that for the purposes of requesting and receiving background checks pursuant to RCW 43.43.832, it shall also include adults of any age who lack the functional, mental, or physical ability to care for themselves.
- 37 (10) "Financial exploitation" means "financial exploitation" as defined in RCW 74.34.020.

p. 11 HB 1419.PL

- (11) "Agency" means any person, firm, partnership, association, corporation, or facility which receives, provides services to, houses or otherwise cares for vulnerable adults, juveniles, or children, or which provides child day care, early learning, or early childhood education services.
- (12) "Peer counselor" means a nonprofessional person who has equal standing with another person, providing advice on a topic about which the nonprofessional person is more experienced or knowledgeable, and who is a counselor for a peer counseling program that contracts with or is otherwise approved by the department, another state or local agency, or the court.
- **Sec. 6.** RCW 43.43.832 and 2007 c 387 s 10 are each amended to read as follows:
 - (1) The legislature finds that businesses and organizations providing services to children, developmentally disabled persons, and vulnerable adults need adequate information to determine which employees or licensees to hire or engage. The legislature further finds that many developmentally disabled individuals and vulnerable adults desire to hire their own employees directly and also need adequate information to determine which employees or licensees to hire or engage. Therefore, the Washington state patrol identification and criminal history section shall disclose, upon the request of a business or organization as defined in RCW 43.43.830, a developmentally disabled person, or a vulnerable adult as defined in RCW 43.43.830 or his or her guardian, an applicant's conviction record as defined in chapter 10.97 RCW.
 - (2) The legislature also finds that the Washington professional educator standards board may request of the Washington state patrol criminal identification system information regarding a certificate applicant's conviction record under subsection (1) of this section.
 - (3) The legislature also finds that law enforcement agencies, the office of the attorney general, prosecuting authorities, and the department of social and health services may request this same information to aid in the investigation and prosecution of child, developmentally disabled person, and vulnerable adult abuse cases and to protect children and adults from further incidents of abuse.

(4) The legislature further finds that the secretary of the department of social and health services must establish rules and set standards to require specific action when considering the information listed in subsection (1) of this section, and when considering additional information including but not limited to civil adjudication proceedings as defined in RCW 43.43.830 and any out-of-state equivalent, in the following circumstances:

- (a) When considering persons for state employment in positions directly responsible for the supervision, care, or treatment of children, vulnerable adults, or individuals with mental illness or developmental disabilities;
- (b) When considering persons for state positions involving unsupervised access to vulnerable adults to conduct comprehensive assessments, financial eligibility determinations, licensing and certification activities, investigations, surveys, or case management; or for state positions otherwise required by federal law to meet employment standards;
- (c) When licensing agencies or facilities with individuals in positions directly responsible for the care, supervision, or treatment of children, developmentally disabled persons, or vulnerable adults, including but not limited to agencies or facilities licensed under chapter 74.15 or 18.51 RCW;
- (d) When contracting with individuals or businesses or organizations for the care, supervision, case management, or treatment, including peer counseling, of children, developmentally disabled persons, or vulnerable adults, including but not limited to services contracted for under chapter 18.20, ((18.48,)) 70.127, 70.128, 72.36, or 74.39A RCW or Title 71A RCW;
- (e) When individual providers are paid by the state or providers are paid by home care agencies to provide in-home services involving unsupervised access to persons with physical, mental, or developmental disabilities or mental illness, or to vulnerable adults as defined in chapter 74.34 RCW, including but not limited to services provided under chapter 74.39 or 74.39A RCW.
- (5) The director of the department of early learning shall investigate the conviction records, pending charges, and other information including civil adjudication proceeding records of current employees and of any person actively being considered for any position

p. 13 HB 1419.PL

- with the department who will or may have unsupervised access to children, or for state positions otherwise required by federal law to meet employment standards. "Considered for any position" includes decisions about (a) initial hiring, layoffs, reallocations, transfers, promotions, or demotions, or (b) other decisions that result in an individual being in a position that will or may have unsupervised access to children as an employee, an intern, or a volunteer.
 - (6) The director of the department of early learning shall adopt rules and investigate conviction records, pending charges, and other information including civil adjudication proceeding records, in the following circumstances:
 - (a) When licensing or certifying agencies with individuals in positions that will or may have unsupervised access to children who are in child day care, in early learning programs, or receiving early childhood education services, including but not limited to licensees, agency staff, interns, volunteers, contracted providers, and persons living on the premises who are sixteen years of age or older;
 - (b) When authorizing individuals who will or may have unsupervised access to children who are in child day care, in early learning programs, or receiving early childhood learning education services in licensed or certified agencies, including but not limited to licensees, agency staff, interns, volunteers, contracted providers, and persons living on the premises who are sixteen years of age or older;
 - (c) When contracting with any business or organization for activities that will or may have unsupervised access to children who are in child day care, in early learning programs, or receiving early childhood learning education services;
 - (d) When establishing the eligibility criteria for individual providers to receive state paid subsidies to provide child day care or early learning services that will or may involve unsupervised access to children.
 - (7) Whenever a state conviction record check is required by state law, persons may be employed or engaged as volunteers or independent contractors on a conditional basis pending completion of the state background investigation. Whenever a national criminal record check through the federal bureau of investigation is required by state law, a person may be employed or engaged as a volunteer or independent contractor on a conditional basis pending completion of the national

check. The Washington personnel resources board shall adopt rules to accomplish the purposes of this subsection as it applies to state employees.

- (8)(a) For purposes of facilitating timely access to criminal background information and to reasonably minimize the number of requests made under this section, recognizing that certain health care providers change employment frequently, health care facilities may, upon request from another health care facility, share copies of completed criminal background inquiry information.
- (b) Completed criminal background inquiry information may be shared by a willing health care facility only if the following conditions are satisfied: The licensed health care facility sharing the criminal background inquiry information is reasonably known to be the person's most recent employer, no more than twelve months has elapsed from the date the person was last employed at a licensed health care facility to the date of their current employment application, and the criminal background information is no more than two years old.
- (c) If criminal background inquiry information is shared, the health care facility employing the subject of the inquiry must require the applicant to sign a disclosure statement indicating that there has been no conviction or finding as described in RCW 43.43.842 since the completion date of the most recent criminal background inquiry.
- (d) Any health care facility that knows or has reason to believe that an applicant has or may have a disqualifying conviction or finding as described in RCW 43.43.842, subsequent to the completion date of their most recent criminal background inquiry, shall be prohibited from relying on the applicant's previous employer's criminal background inquiry information. A new criminal background inquiry shall be requested pursuant to RCW 43.43.830 through 43.43.842.
- (e) Health care facilities that share criminal background inquiry information shall be immune from any claim of defamation, invasion of privacy, negligence, or any other claim in connection with any dissemination of this information in accordance with this subsection.
- (f) Health care facilities shall transmit and receive the criminal background inquiry information in a manner that reasonably protects the subject's rights to privacy and confidentiality.
 - (g) For the purposes of this subsection, "health care facility"

p. 15 HB 1419.PL

- 1 means a nursing home licensed under chapter 18.51 RCW, a boarding home
- 2 licensed under chapter 18.20 RCW, or an adult family home licensed
- 3 under chapter 70.128 RCW.

--- END ---